



Oriental Education Society's
ORIENTAL INSTITUTE OF MANAGEMENT

(Approved by AICTE, New Delhi, DTE Govt. of Maharashtra & Affiliated to University of Mumbai.)
DTE Code : MB3136 | AICTE Approval No. 06/07MS/MBA/2006/006

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Additional Information

Name of document / File
7.1.1_1: Annual Gender sensitization action plan
7.1.1_2: Safety & Security Measures - CCTV cameras
7.1.1_3: Counselling Rooms
7.1.1_4: Common Rooms
7.1.1_5: Women's hostel
7.1.1_6: Gender Neutral Students clubs and Committees
7.1.1_7: Gender Neutral OIM managing committees - women's participation in leadership

Orient
Plot no. 107
Vashi, Navi Mumbai - 400 703. ment



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Annual Gender sensitization action plan

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7-1-1-2: **Gender Sensitization Action Plan- 2023-24**

Promoting gender sensitization within the institute is crucial for fostering an inclusive and respectful environment. Here's a comprehensive plan of activities for the Oriental Institute of Management to implement during the academic year 2023-24:

S.No.	Activity	Tentative schedule	Remarks
1	Orientation Workshops: Conduct gender sensitization workshops highlighting the importance of gender equality, respectful behaviour, and understanding gender stereotypes.	During induction of new students	
2	Awareness Campaigns Run campus-wide awareness campaigns during significant gender-related observances. These campaigns will include posters, workshops, and social media initiatives.	During International Women's Day	
3	Self-Défense Workshop empowering students, especially women, with basic self-defense skills and strategies.	Month of Sep-Oct 23	
4	International Yoga Day to maintain physical and mental health of everyone.	21 st June 2024	


Director


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Safety & Security Measures - CCTV cameras

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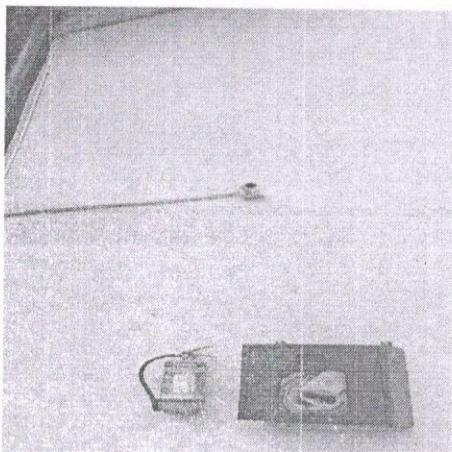
7.1.1.2 – Safety and Security Arrangement at OIM

"The Oriental Institute of Management maintains a highly secure campus with comprehensive CCTV surveillance, ensuring the safety of all its students and staff members. Our robust security system is manned by professionally trained security personnel who are vigilant day and night. Adequate lighting is installed both inside the building and around the playground to enhance safety measures.

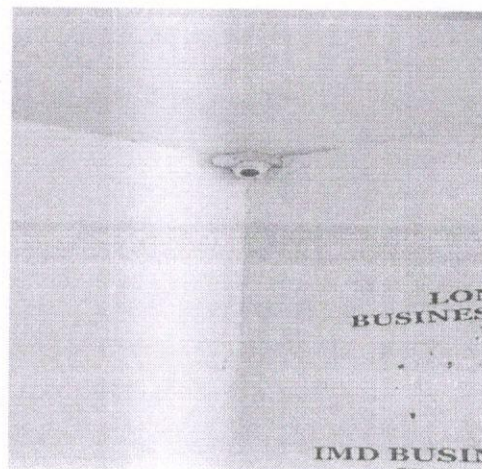
To further prioritize the safety and security of our female students and staff, male and female security guards are stationed on every floor of the institute. In case of any medical emergencies, we ensure prompt medical assistance whenever needed. Emergency contact numbers and floor layouts are prominently displayed throughout the institute for the guidance of students and visitors.

We take the concerns and well-being of our female students seriously, which is why the Vigilance and Grievance Cell members regularly interact with them, providing a supportive platform to address any issues they may encounter. At the Oriental Institute of Management, we are committed to maintaining a safe and inclusive environment that fosters learning and personal growth for all our students."


Institute Surveillance Camera (CCTV)- OIM



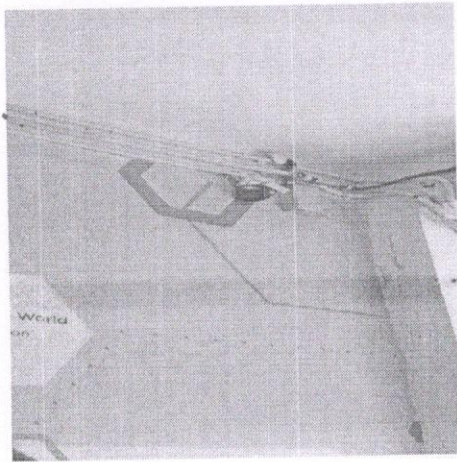
Ground Floor Main Gate Entrance



Ground Floor


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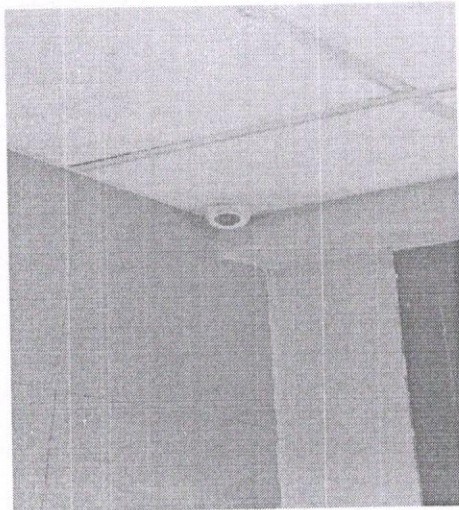
Reception



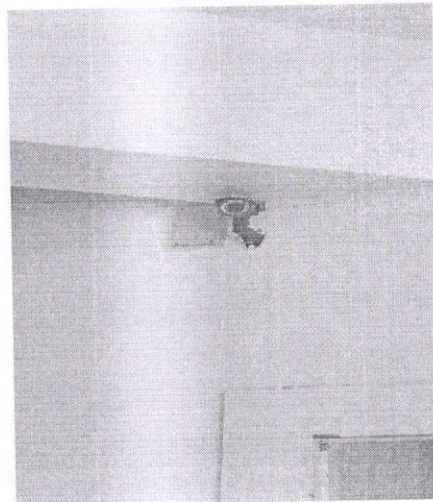
1st Floor corridor opp. President Office



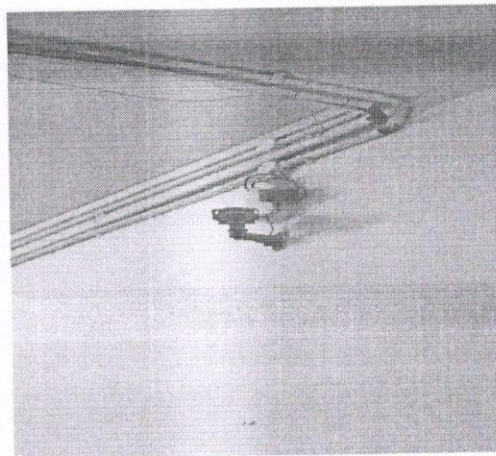
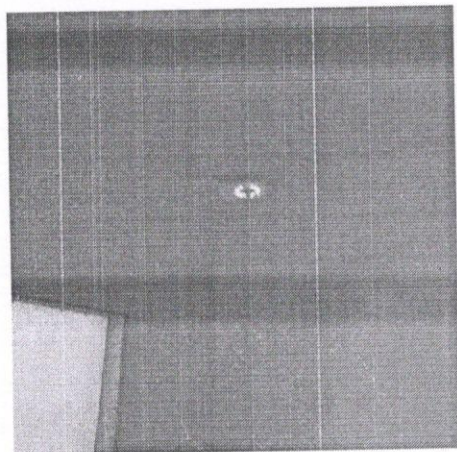
1st Floor Seminar Hall



1st Floor Meeting Room
outside Admin Office



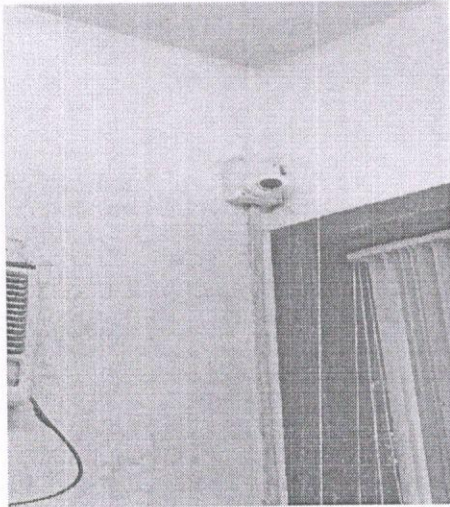
1st Floor Corridor,



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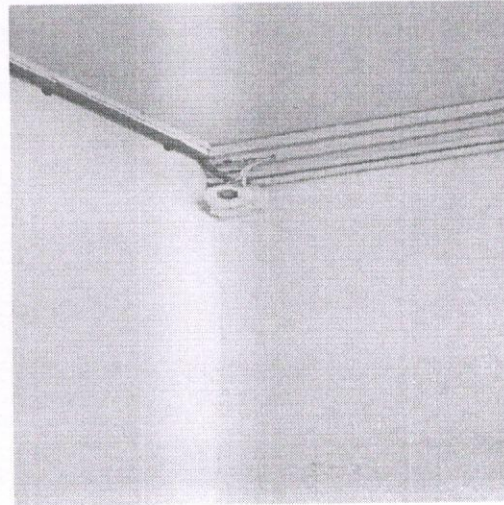
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Gurgaon, Haryana

1st floor Counselling Room
Outside Accounts Dept.



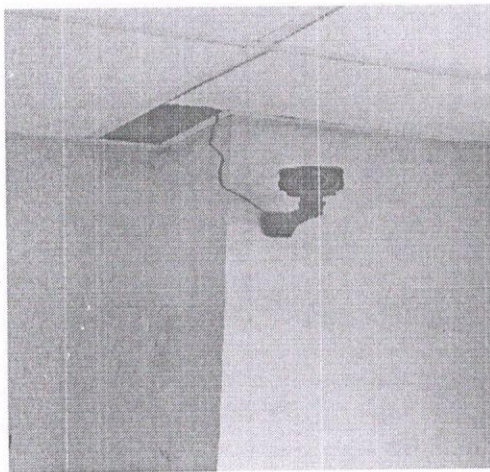
Accounts Department

1st Floor Corridor,

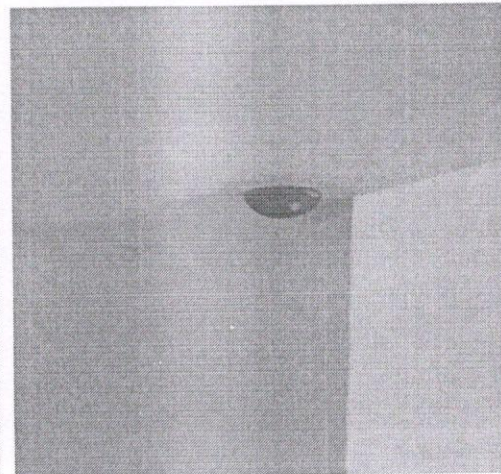


1st Floor Corridor, Outside

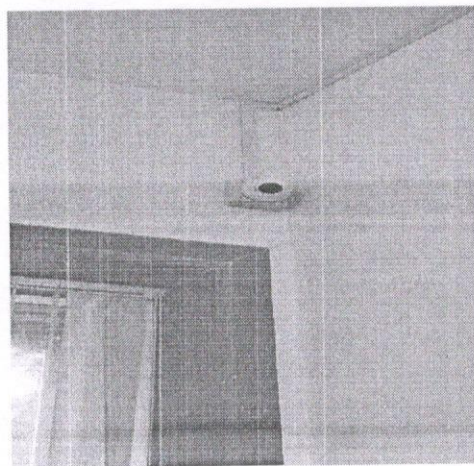
Computer Lab



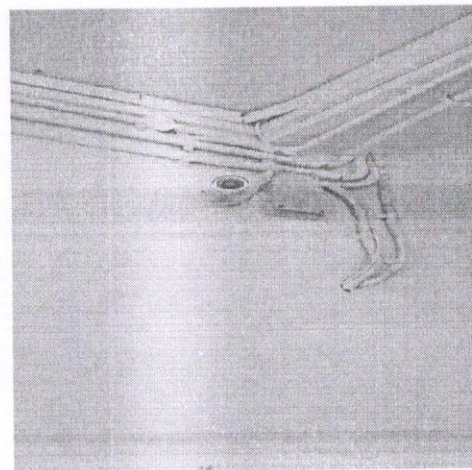
1st Floor Computer Lab



2nd Floor Classroom No. 5

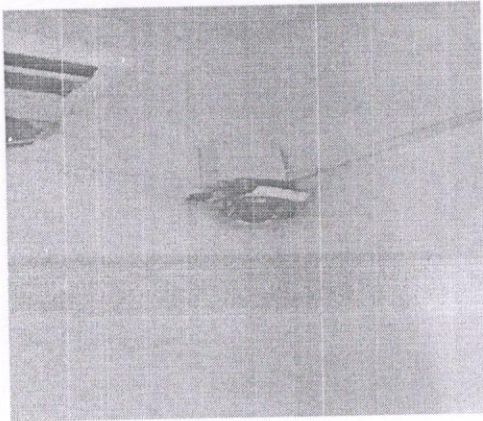


2nd Floor Examination Department
Girls Restroom

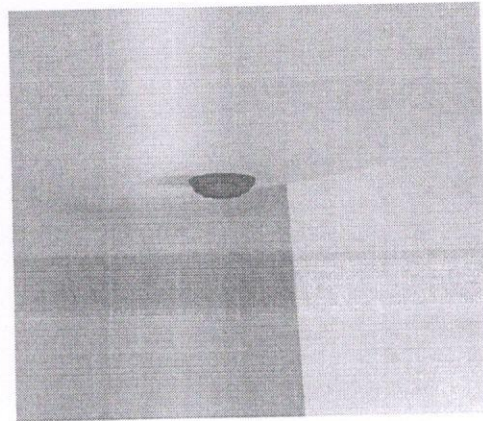


2nd Floor Corridor, outside

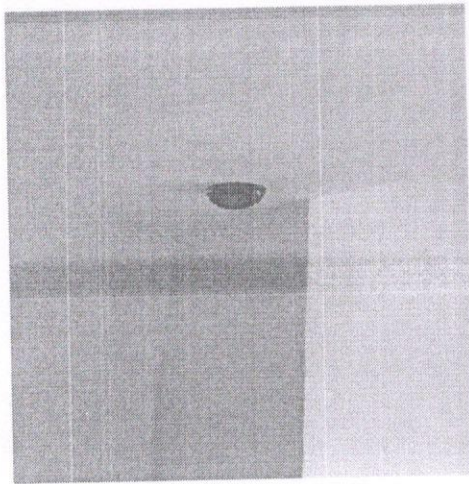
-DIRECTOR
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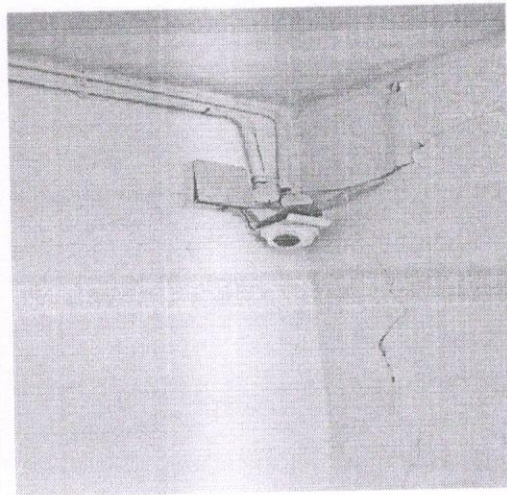
2nd Floor Placement Office



2nd Floor Classroom No. 4

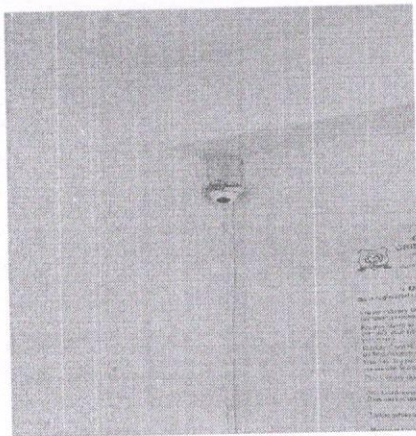


2nd Floor Classroom No. 3



2nd Floor Corridor, Near

Canteen



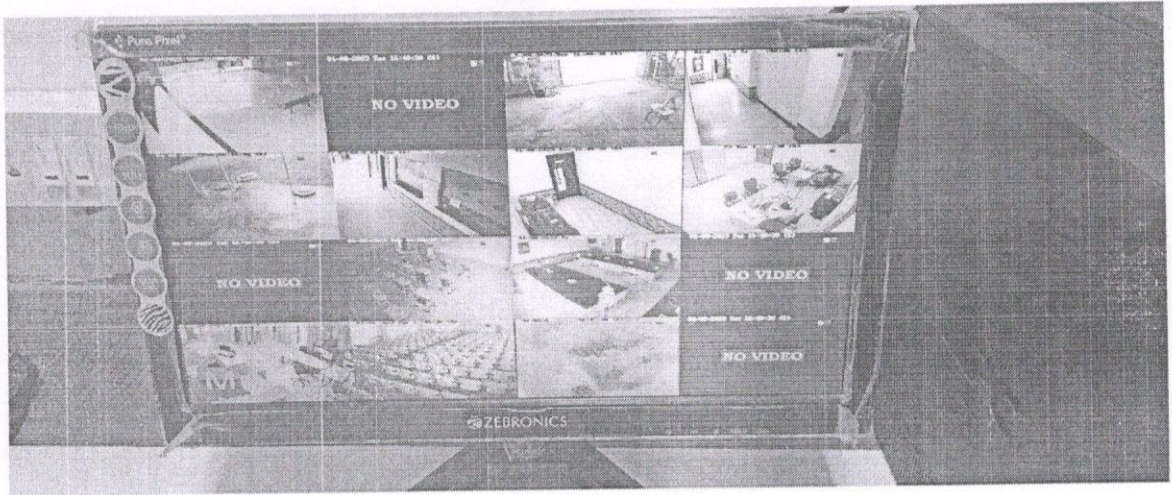
Library CCTV 1



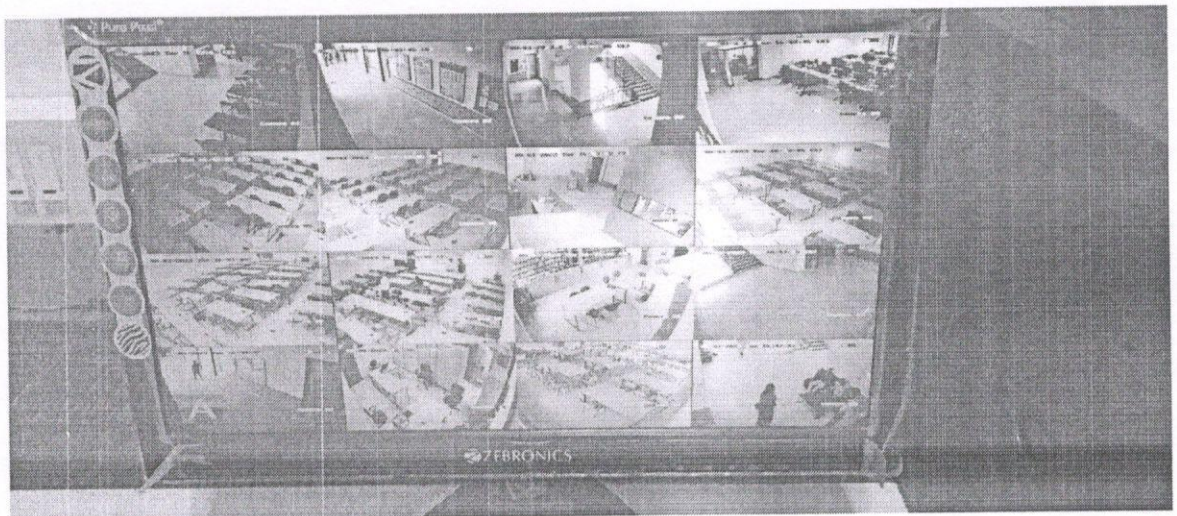
Library Study Room

[Handwritten Signature]

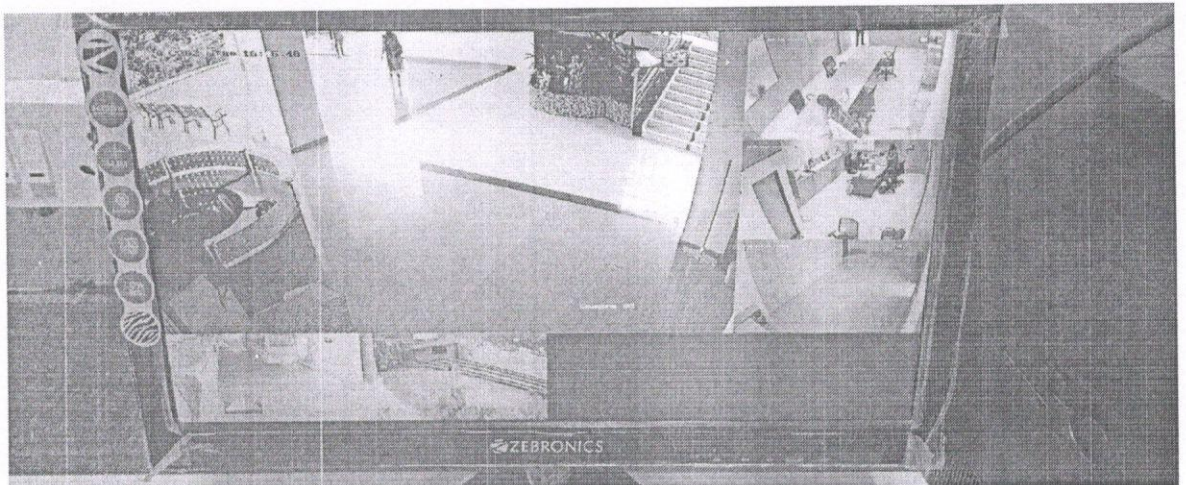
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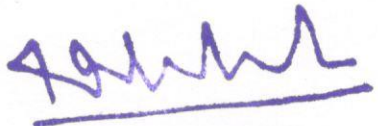
Surveillance



Surveillance



Surveillance


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Counselling Rooms


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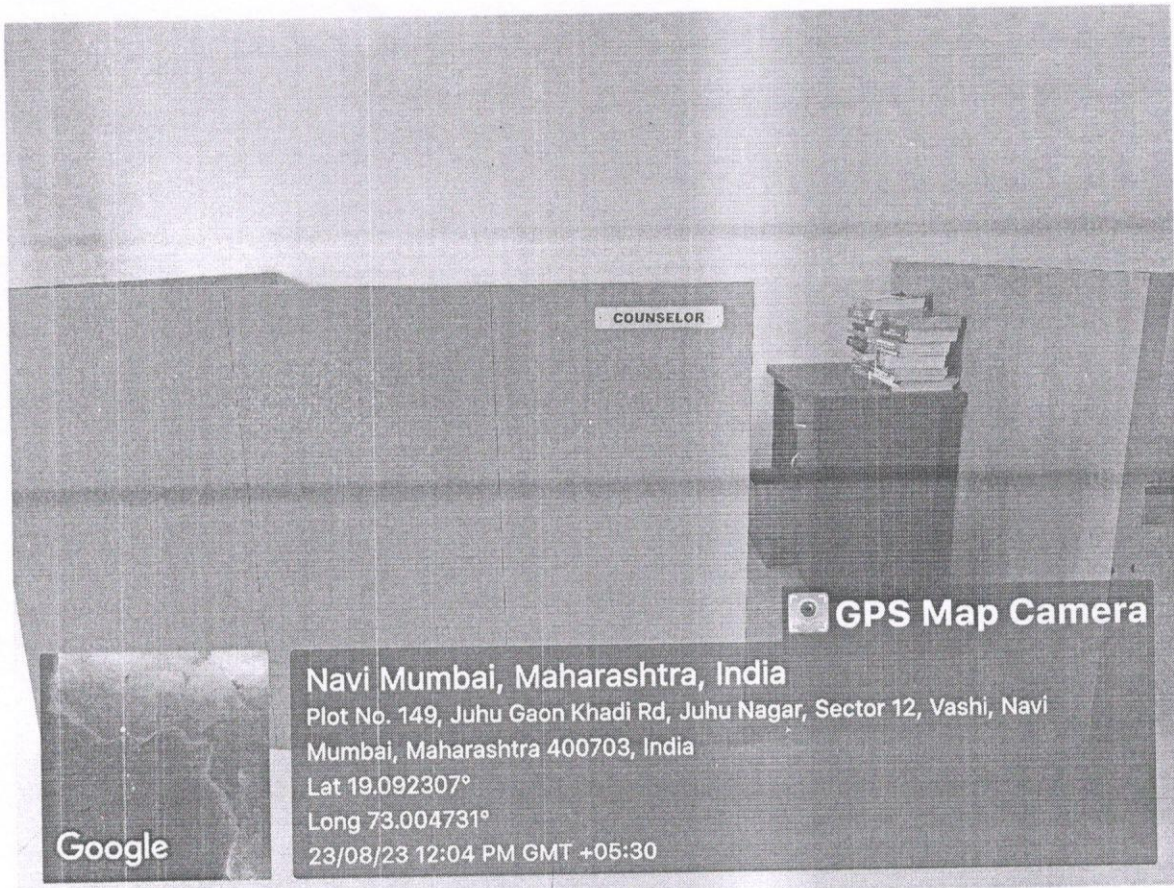
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7.1.1-3:

Counselling Facility

At the Oriental Institute of Management (OIM), we are deeply attuned to the diverse needs of our student community. To ensure the holistic well-being and academic success of our students, we offer a dedicated counselling room facility. Within this tranquil space, our highly trained counsellor faculty is available to engage with students, addressing a wide array of needs, concerns, and expectations. Whether it's academic guidance, personal development, or emotional support, we are committed to providing a nurturing environment where students can seek assistance and find solutions that empower them to thrive both academically and personally. Recognizing that each student's journey is unique, we are here to lend a helping hand, fostering a supportive and inclusive community at OIM.



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Common Rooms


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7.1.1.4: Common Rooms at OIM

Oriental Institute of Management (OIM) recognizes the importance of providing a safe and gender-sensitive environment for all its students. To cater to the specific needs of both male and female students, separate common rooms are available. These common rooms are well-maintained, well-ventilated, and equipped with amenities such as dressing mirrors, newspapers, and notice boards. The girls' common room is furnished with resting facilities and is air-conditioned, ensuring a comfortable space for all female students. The institute's housekeeping staff includes female members who diligently clean the common rooms daily, ensuring a hygienic environment.

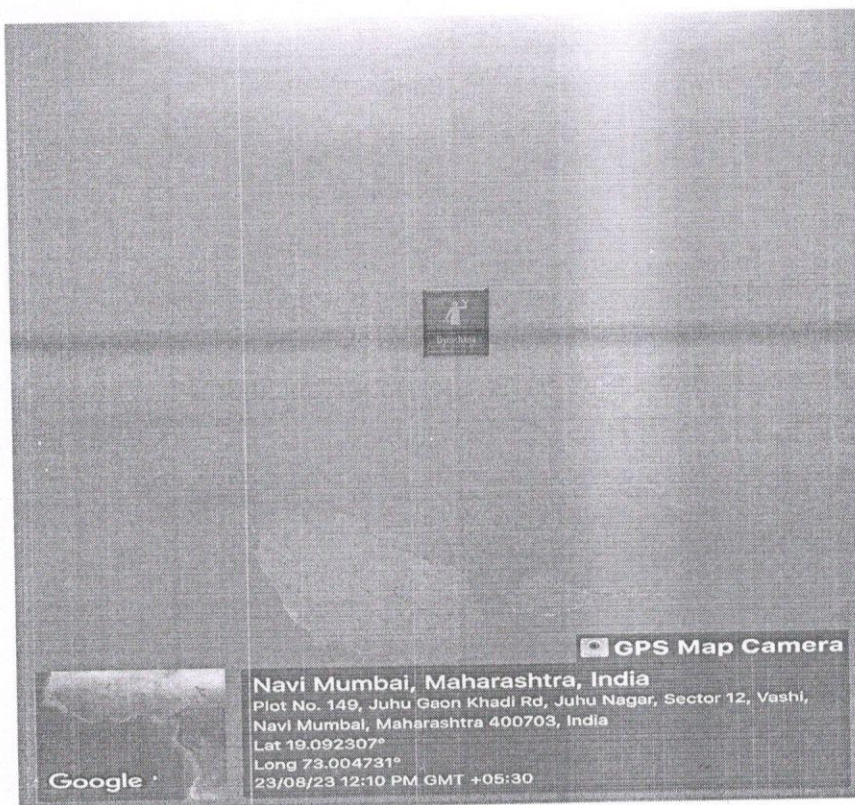
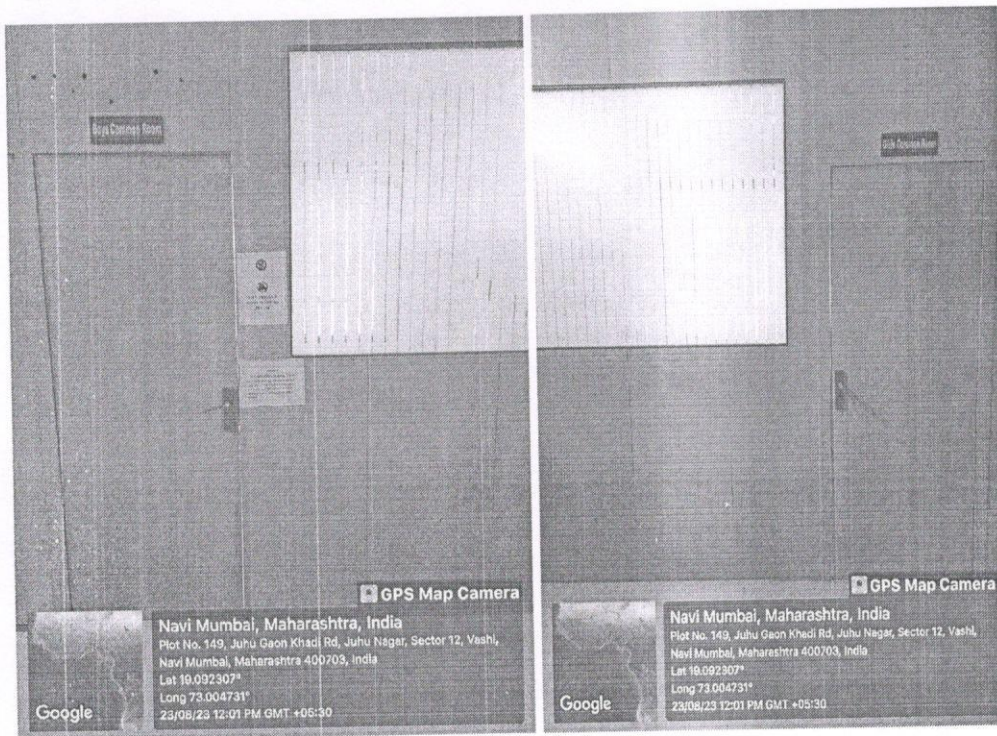
To facilitate effective communication and dissemination of important information, all significant notices related to academics, co-curricular and extracurricular activities, association activities, and examinations are displayed in the common rooms, particularly for the convenience of female students. Additionally, a dedicated suggestion box is provided in the girls' common room to encourage open feedback and suggestions.

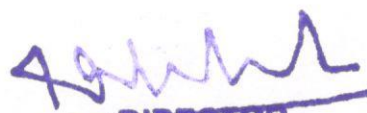
As part of our commitment to gender sensitization, OIM has established several committees to address various aspects of women's welfare. These include the Women Development Cell, the Internal Complaint Committee dedicated to preventing sexual harassment at the workplace, and the Grievance Redressal Committee. These committees work in close coordination with each other to ensure gender equity and provide a platform for students and staff to voice their concerns and seek redressal.

Furthermore, OIM has a proactive Anti-Ragging Committee that collaborates with the above-mentioned committees to ensure a campus free from any incidents of ragging, thereby promoting a respectful and inclusive learning environment.


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At OIM, we are dedicated to fostering a vibrant and inclusive organizational culture, where every individual's rights and well-being are safeguarded, and students can focus on their academic and personal growth with confidence.




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Women's hostel

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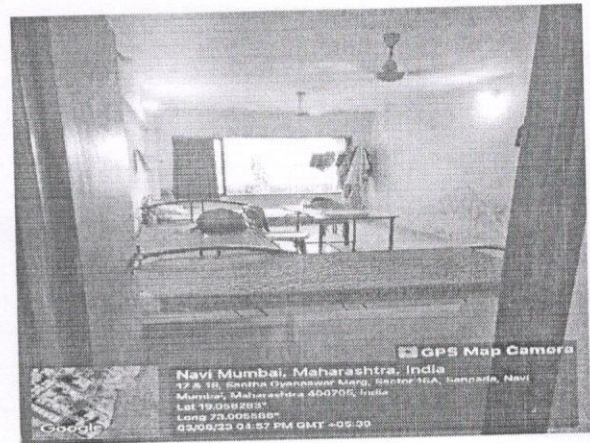
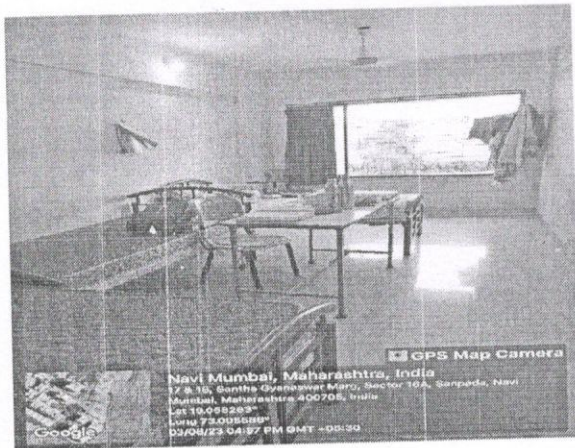


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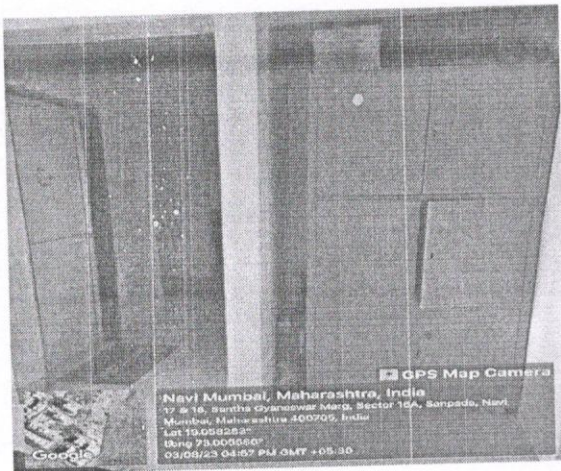
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7.1.1.5: Hostel Facility at Oriental Institute Management

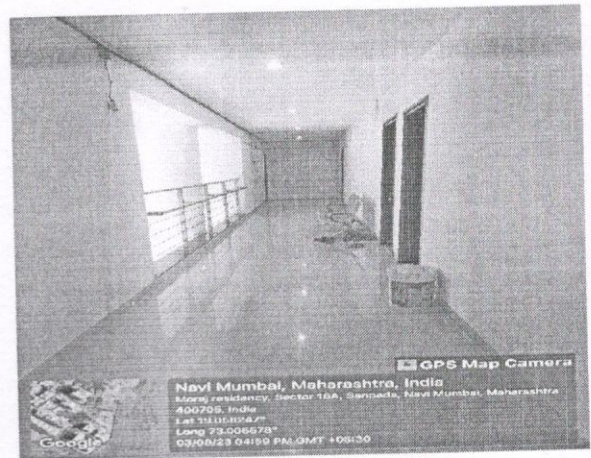
At the Oriental Institute of Management (OIM), we understand the importance of accommodating the diverse needs of our students. To ensure a safe and comfortable living environment, OIM provides separate hostel facilities for both boys and girls at our Sanpada location, conveniently close to the main campus. These hostels are thoughtfully equipped with modern furnishings and amenities to cater to the specific needs of our students, offering a secure and nurturing atmosphere that encourages focused learning and personal growth. Our commitment to providing comfortable and well-maintained hostel facilities underscores our dedication to facilitating a holistic educational experience for all our students.



Hostel Room

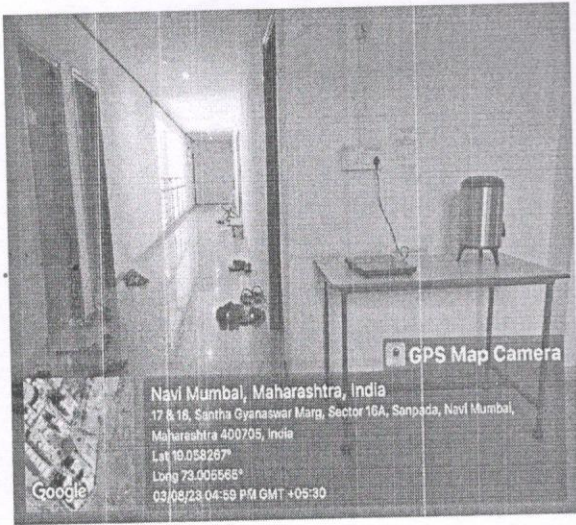


Storage Facility in the Hostel Room



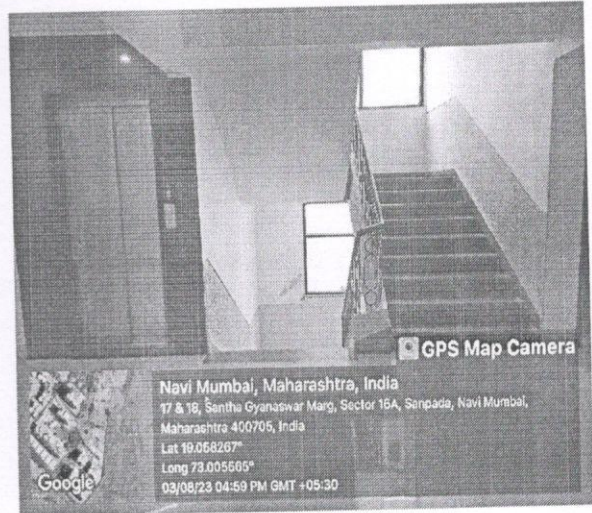
Hostel Corridor


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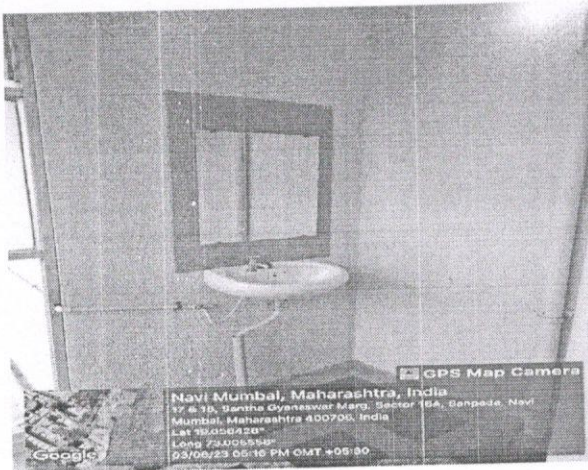
Navi Mumbai, Maharashtra, India
 17 & 18, Santha Gyanaswar Marg, Sector 16A, Sanpada, Navi Mumbai,
 Maharashtra 400705, India
 Lat 19.058287°
 Long 73.005665°
 03/08/23 04:59 PM GMT +05:30

Hostel Corridor

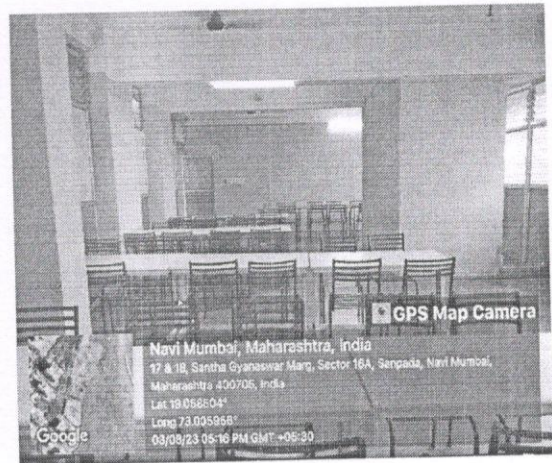


Navi Mumbai, Maharashtra, India
 17 & 18, Santha Gyanaswar Marg, Sector 16A, Sanpada, Navi Mumbai,
 Maharashtra 400705, India
 Lat 19.058267°
 Long 73.005665°
 03/08/23 04:59 PM GMT +05:30

Hostel Lift and Stair-Case

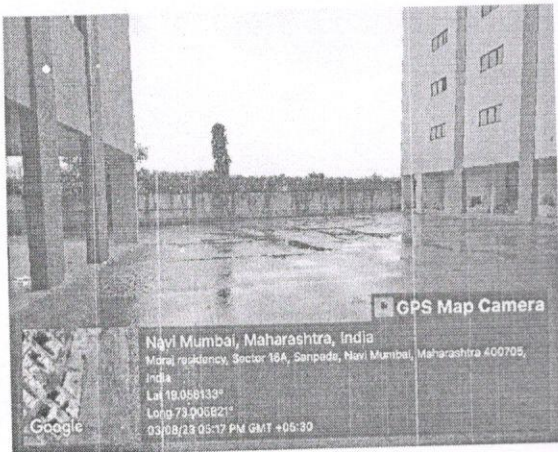


Navi Mumbai, Maharashtra, India
 17 & 18, Santha Gyanaswar Marg, Sector 16A, Sanpada, Navi
 Mumbai, Maharashtra 400705, India
 Lat 19.058228°
 Long 73.005665°
 03/08/23 05:16 PM GMT +05:30



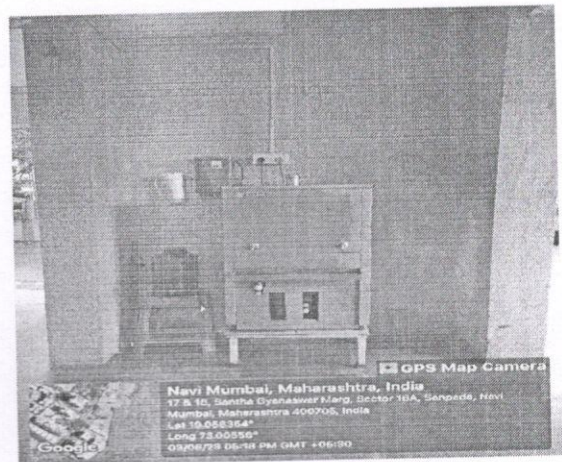
Navi Mumbai, Maharashtra, India
 17 & 18, Santha Gyanaswar Marg, Sector 16A, Sanpada, Navi Mumbai,
 Maharashtra 400705, India
 Lat 19.058204°
 Long 73.005665°
 03/08/23 05:16 PM GMT +05:30

Canteen Facility



Navi Mumbai, Maharashtra, India
 Midra residential, Sector 16A, Sanpada, Navi Mumbai, Maharashtra 400705,
 India
 Lat 19.058133°
 Long 73.005621°
 03/08/23 05:17 PM GMT +05:30

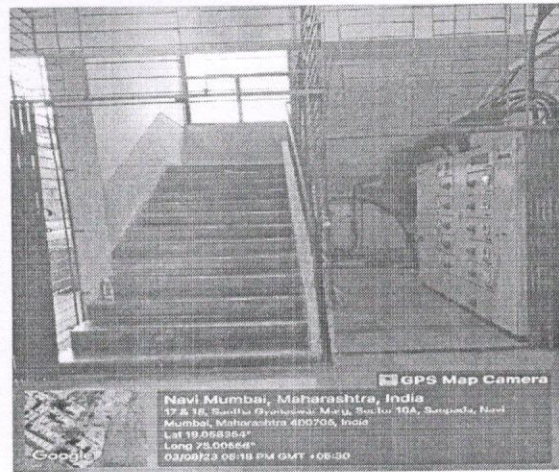
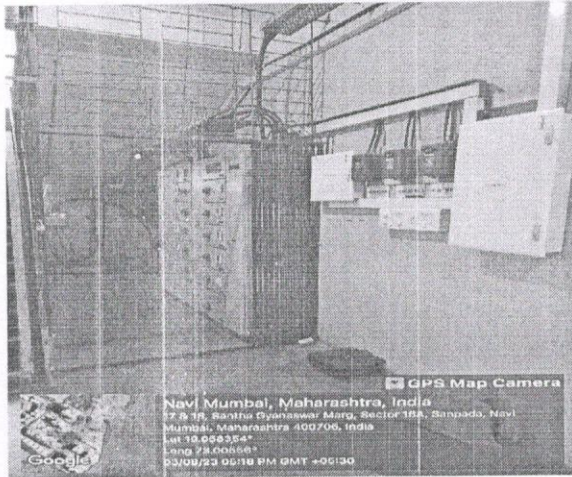
Walking and Relaxation Area



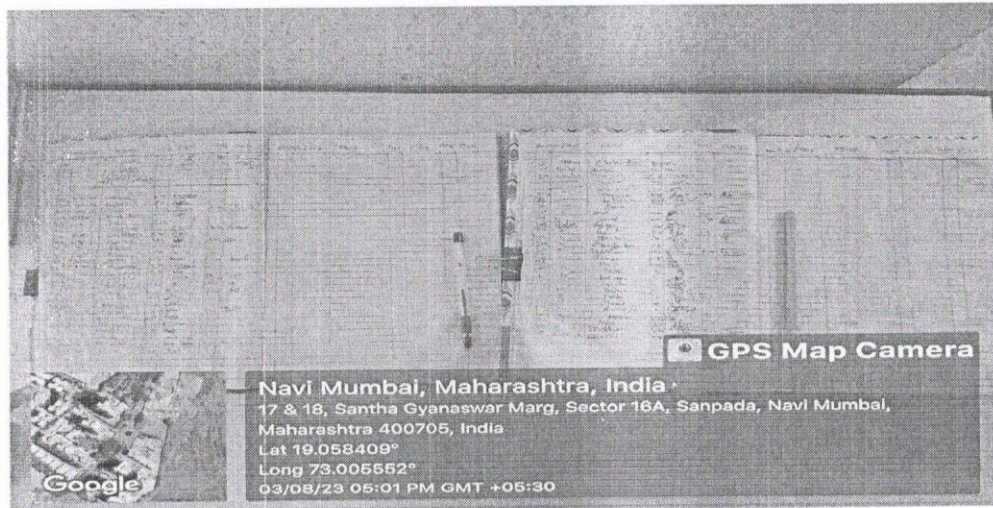
Navi Mumbai, Maharashtra, India
 17 & 18, Santha Gyanaswar Marg, Sector 16A, Sanpada, Navi
 Mumbai, Maharashtra 400705, India
 Lat 19.058364°
 Long 73.005958°
 03/08/23 05:18 PM GMT +05:30

Water cooler facility with water filter

[Handwritten Signature]
 -DIRECTOR
 Oriental Institute of Management
 Plot No. 149, Sector-12,
 Vashi, Navi Mumbai - 400 783.



Building Electric Control Area



Hostel Visitors Entry Register

[Handwritten Signature]
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 Plot No. 149, Sector-12,
 Vashi, Navi Mumbai - 400 703



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**Gender Neutral Students clubs
and
Committees**

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7.1.1_6: Students' committees and Clubs
(Gender Neutral)
Cocurricular Activities

S. No	Name	Contact Number	Email ID	Role
1	GOPALE PRADEEP BABAN	77109 06023	pradeep.baban@oim.edu.in	Member
2	DALVI MAHESH NITIN	98673 04839	mahesh.nitin@oim.edu.in	Member
3	PAWAR AISHWARYA VIJAY	72763 40635	aishwarya.vijay@oim.edu.in	Member
4	MANE ANUSHKA SUNIL	81084 80409	anushkamane55@gmail.com	Student coordinator
5	BIHANI ISHITA VINOD	84258 12000	ishita.vinod@oim.edu.in	Member
6	NALWADE ASHISH HANMANT	86525 07161	ashish.hanmant@oim.edu.in	Member

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Extra Cocurricular Activities

S. No	Name	Contact Number	Email ID	Role
7	PATIL JAYSHREE JANARDHAN	97736 45702	jayshree.janardhan@oim.edu.in	Member
8	JAGTAP SHRUTI BABAN	97027 06152	shruti.baban@oim.edu.in	Member
9	MISHRA JYOTI SURESH	89284 01996	jyoti.suresh@oim.edu.in	Member
10	KARGUTKAR PRAGATI SAVALARAM	70453 48195	pragati.kargutkar@hkimsr.edu.in	Member
11	INGALE PRACHI MADHUKAR	88304 11276	prachi.madhukar@oim.edu.in	Member
12	HADDADI RUWAIDA MATIN	78753 55986	ruwaida.matin@oim.edu.in	Member
13	DHUMANE LEENA VILAS	93244 54708	leena.vilas@oim.edu.in	Member
14	MALI VRUSHALI RAJENDRA	84540 06069	vrushali.rajendra@oim.edu.in	Member
15	BHOSALE VINAYAK DILIP	81047 42925	vinayak.dilip@oim.edu.in	Member
16	NIMJE VIJAYA WAMAN	84510 70995	vijaya.waman@oim.edu.in	Member
17	JADHAV SUJATA RAMESH	81083 57543	sujata.ramesh@oim.edu.in	Member
18	SHAIKH AHMED RAZA MUZAFFAR ALI	96199 36628	ahmedraza.muzaffarali@oim.edu.in	Student coordinator
19	PATIL TEJAS ULHAS	93241 47771	tejas.ulhas@oim.edu.in	Member
20	SHAIKH ADNAN IRFAN	93250 68531	adnan.irfan@oim.edu.in	Member
21	MANE AMAN AVDHOT RESHMA	84336 63396	aman.avdhoot@oim.edu.in	Member
22	SHINGATE ADITYA BHAIRU	97029 36050	aditya.bhairu@oim.edu.in	Member
23	DEVDE KAJAL VIJAY	82682 63158	kajal.vijay@oim.edu.in	Member
24	PATIL SAMIKSHA MINANATH	96193 44245	samiksha.minanath@oim.edu.in	Member
25	HADDADI RUWAIDA MATIN	78753 55986	ruwaida.matin@oim.edu.in	Member


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26	MANE ANUSHKA SUNIL	81084 80409	anushka.sunil@oim.edu.in	Member
27	BHOSALE VINAYAK DILIP	81047 42925	vinayak.dilip@oim.edu.in	Member
28	NALWADE ASHISH HANMANT	86525 07161	ashish.hanmant@oim.edu.in	Member



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Sports

S. No	Name	Contact Number	Email ID	Role
1	SHAIKH EHTESHAMUDDIN AJAZ	99879 44981	ehteshamuudin.ahmed@oim.edu.in	Member
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3	PRASAD AMIT SURENDRA	89763 07799	amit.prasad@oim.edu.in	Member
4	DEVDE KAJAL VIJAY	82682 63158	kajal.vijay@oim.edu.in	Member
5	PATIL SAMIKSHA MINANATH	96193 44245	samiksha.minanath@oim.edu.in	Member
6	SHINDE SHRADDHA ANANT	81088 93881	shraddha.shinde@hkimsr.edu.in	Member
7	MARU DIKSHA JAGDISH	72197 93931	diksha.jagdish@oim.edu.in	Member
8	KOLI DARSHIKA KRISHNA	77384 54293	darshika.krishna@oim.edu.in	Member
9	IDRISHI MOHD SHOAB MOHD SHAFI	88502 31101	mohd.shoaib@oim.edu.in	Member
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DTE Code : MB3136 | AICTE Approval No. 06/07MS/MBA/2006/006

Finance Club

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6	KARGUTKAR PRAGATI SAVALARAM	70453 48195	pragati.kargutkar@hkimsr.edu.in	Member
7	MANE AMAN AVDHOT RESHMA	84336 63396	aman.avdhoot@oim.edu.in	Member
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Marketing Club

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5	MARU DIKSHA JAGDISH	72197 93931	diksha.jagdish@oim.edu.in	Member
6	SHIRKE PRESHIT SANJAY	88305 18825	preshit.sanjay@oim.edu.in	Member

HR/ Ops / Systems Club

S. No	Name	Contact Number	Email ID	Role
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5	NALWADE ASHISH HANMANT	86525 07161	ashish.hanmant@oim.edu.in	Member
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S. No	Name	Contact Number	Email ID	Role
1	PROF. RAGHVENDRA BENDIGERI	9820313695	Raghavendra.bendigeri@oim.edu.in	Faculty coordinator
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3	PATIL TEJAS ULHAS	93241 47771	tejas.ulhas@oim.edu.in	Member
4	DEVDE KAJAL VIJAY	82682 63158	kajal.vijay@oim.edu.in	Member
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Gender Neutral OIM managing committees - women's participation in leadership

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COLLEGE DEVELOPMENT COMMITTEE 2022-23

Sr. No	Name of Members	Designation	Role	Contact No.	Email Id
1	Mrs.Humera Khan	Chairperson of the Management	Chairperson	9833405085	
2	Mr.Waseem Khan	General Secretary	Secretary	9820069286	md@oes.ac.in
3	Dr.Haider.E.karar	Nominee of the Chairperson	Ex-Officio Chairperson	9969062821	ceo@oes.ac.in
4	Mr.Sumit Gupta	Local member nominated by the Management	Member Representative	9833866283	sumit1@gmail.com
5	Dr.M.N.Saraf	Nominee of the Secretary of the Management	Nominee	9821219600	mnsharaf20@gmail.com
6	Mr.Pawan Agrawal	Nominee of the Secretary of the Management	Nominee	9869008697	pawan1agrawal@gmail.com
7	Dr.Raghavendra .Bendigeri	Associate Professor	Head of Dept.	9820313695	raghavendra.bendigeri@oim.edu.in
8	Dr.Maumita Roy	Associate Professor	Head of Dept.	9833778224	maumita.roy@oim.edu.in
9	Ms.Bushra Ansari	Assistant Professor	Faculty	9833019548	ansaribushra88@gmail.com
10	Ms.Sarah Sundari	Assistant Professor	Faculty	8286358658	sarah_samuel24@rediffmail.com
11	Mrs.Swati Ghosh Dastidar	Non Teaching Employee	Employee	9820641003	placements@oim.edu.in
12	Mrs.Nirmala Falke	Assistant Professor	Faculty	9869846223	nirmala.falke@oim.edu.in
13	Mr.Saheel Shinde	President of the College Student Council	Student Council	9819468431	walkerakesh679@gmail.com
14	Ms.Tanvi Thakur	Secretary of the College Student Council	Student Council	8108632320	tanvi.thakur@oim.edu.in
15	Dr.Mukesh Goyal	Head of the Institution	Member Secreatry	9920899198	director@oim.edu.in

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INTERNAL QUALITY ASSURANCE CELL
2022 -23

Sr. No	Name of Members	Designation	Role	Mobile Number	Email Id.
1	Dr.Mukesh Goyal	Director	Chairperson	9920899198	director@oim.edu.in
2	Dr.Azeem Khan	Treasurer	Member/Representative of Management	9819061585	azeem@oes.ac.in
3	Dr.Maumita Roy	Associate Professor	Member	9833778224	maumita.roy@oim.edu.in
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5	Dr.Monali Sharma	Assistant Professor	Co-Ordinator	9225122269	monali.sharma@oim.edu.in
6	Mr.Anil Kaushik	Representative of Local Society	Member	2227658822	anilkaushik_7@yahoo.co.in
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INTERNAL COMPLAINTS COMMITTEE 2022-23

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6	Mrs.Urmila Patil	Librarian	Non Teaching Staff	9930768383	oim.library@oim.edu.in
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10	Mr. Sable Omkar Sunil	Student Representative	Student Member	73858 38192	omkar.sunil@oim.edu.in

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STUDENT GREIVANCE REDRESSAL COMMITTEE (SGRC) 2022-23

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1	Dr.Mukesh Goyal	Director	Chairperson	9920899198	director@oim.edu.in
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3	Dr.Maumita Roy	Associate Professor	Member	9833778224	maumita.roy@oim.edu.in
4	Dr.Amee Nagar	Assistant Professor	Member	9969960145	amee.nagar@oim.edu.in
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GREIVANCE REDRESSAL COMMITTEE FOR STAFF /FACULTY 2022-23

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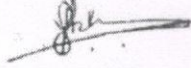
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ANTI-RAGGING COMMITTEE 2022-23

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2	Shri Rajesh Narvekar	IAS Officer-Navi Mumbai	Civil Admin.	022-227567171	commissioner@nmmc.gov.in
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Anti Ragging Squad Committee 2022-23

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SC/ST COMMITTEE 2022-23

Sr. No	Name of Members	Designation	Caste	Mobile Number	Email Id.
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2	Dr.Raghavendra Bendigeri	Associate Professor	Open	9820313695	raghavendra.bendigeri@oim.edu.in
3	Dr.Tufail Khan	Assistant Professor	Open	9557977469	tufail.khan@oim.edu.in
4	Mr.Sachin Marade	Student	SC	7508918595	sachin.marade@oim.edu.in
5	Ms.Ankita Dongarwar	Student	SC	8369786469	ankita.dongarwar@oim.edu.in
6	Mrs.Nirmala falke	Admin Head	Open	9869846223	nirmala.falke@oim.edu.in

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ENTREPRENEURSHIP CUM INNOVATION CELL 2022-23

Sr. No	Name of Members	Designation	Role	Mobile Number	Email Id.
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2	Mrs.Swati Ghosh Dastidar	Assistant professor	Incharge(EIC)	9820641003	placements@oim.edu.in
3	Dr.,Maumita Roy	Associate Professor	Faculty	9833778224	maumita.roy@oim.edu.in

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INDUSTRY INSTITUTE INTERACTION CELL 2022-23

Sr. No	Name of Members	Designation	Role	Mobile Number	Email Id.
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2	Dr..Maumita Roy	Associate Professor	Member	9833778224	maumita.roy@oim.edu.in
3	Ms.Bushra Ansari	Assistant Professor	Member	9833019548	ansaribushra88@gmail.com

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GOVERNING BOARD MEMBERS (2022-23)

Sr.No	Name	Designation
1	Mrs.Humera Javed Khan – Chairperson	Chairperson of the registered Trust
2	Mr.Waseem Javed Khan	Nominee of the Registered Trust
3	Dr.Azeem Javed Khan	Nominee of the Registered Trust
4	Dr.Kaleem Javed Khan	Nominee of the Registered Trust
5	Ms.Sana Javed Khan	Nominee of the Registered Trust
6	Ms.Saba Shams Iqbal	Nominee of the Registered Trust
7	Ms.Saba Chandiwala	Nominee of the Registered Trust
8	Dr.Mukesh Goyal – Member Secretary	Director of the Institute
9	Dr.Raghavendra .S. Bendigeri	Faculty of the Institute
10	Dr.Moumita Roy	Faculty of the Institute
11	Ex – Officio	Nominee of State Govt. DTE
12	To be Nominated	Nominee of University of Mumbai
13	To be Nominated	Nominee of State Govt.
14	Ex – Officio	Nominee of AICTE – RO

