




Oriental Education Society's
ORIENTAL INSTITUTE OF MANAGEMENT
(Approved by AICTE, New Delhi, DTE Govt. of Maharashtra & Affiliated to University of Mumbai.)
DTE Code : MB3136 | AICTE Approval No. 06/07MS/MBA/2006/006

Key Indicator-5.1 Student Support

5.1.3 Percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution during the last five years

Supporting Documents

Name of Document / File
5.1.1.1_Career Counselling and Mentoring Programme at OIM
5.1.3.2_Sample reports of mentoring


DIRECTOR
Oriental Institute of Management
Plot No. 149, Sector - 12,
Vashi, Navi Mumbai - 400 703.



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5.1.1.1_Career Counselling and Mentoring Programme at OIM

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Mentoring Mechanism at Oriental Institute: Fostering Growth and Excellence

Introduction

Mentoring plays a pivotal role in shaping the educational experience at the Oriental Institute. Our commitment to nurturing well-rounded, empowered individuals goes beyond traditional classroom instruction. The Mentoring Mechanism at OIM is a holistic program designed to guide and empower our students, helping them achieve academic excellence and personal growth.

Objectives

The primary objectives of the Mentoring Mechanism at OIM are:

Academic Excellence: To provide academic support and guidance, ensuring that each student reaches their full potential in their chosen field of study.

Personal Development: To foster personal growth, resilience, and self-confidence among our students, equipping them to face life's challenges with determination.

Career Guidance: To assist students in identifying and pursuing their career goals, helping them make informed decisions about their professional futures.

Character Building: To instil values of responsibility, ethics, and social awareness, creating responsible and compassionate citizens.

Process

The Mentoring Mechanism at OIM operates through a structured process:

Mentor-Mentee Matching: At the beginning of each academic year, mentors are assigned to specific batches of students based on their academic disciplines and individual needs.

Regular Meetings: Mentors and mentees meet regularly throughout the semester to discuss academic progress, career aspirations, challenges, and personal growth.

Guidance and Support: Mentors provide guidance on academic matters, assist in setting academic and career goals, and offer advice on overcoming obstacles.

Personal Development: Mentoring sessions include discussions on personal development, character building, and strategies for achieving work-life balance.

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Career Counselling: Mentors offer insights into career options, job market trends, and opportunities for further education, helping mentees make informed career choices.

Measuring Impact

Measuring the impact of the Mentoring Mechanism is crucial for continuous improvement. Several metrics and methods are employed:

Academic Progress: Tracking mentees' academic performance and comparing it to historical data to assess improvement.

Feedback Surveys: Regular surveys and feedback from mentees provide insights into their experiences and satisfaction with the program.

Success Stories: Identifying success stories and achievements of mentees, both academically and in their personal lives.

Career Progression: Tracking the career paths of mentees after graduation to gauge the long-term impact of the mentoring program.

Conclusions & Suggestions

The Mentoring Mechanism at Oriental Institute has proven to be a valuable asset in our educational approach. It has contributed to the academic success, personal development, and career growth of our students. However, there is always room for improvement:

Enhanced Training: Continued training for mentors to keep them updated on evolving academic and career trends.

Expanded Resources: Allocation of additional resources for mentorship activities, including workshops and seminars.

Feedback Integration: A systematic approach to incorporating mentee feedback into program enhancements.

Long-term Tracking: Establishing a mechanism for tracking mentee progress beyond graduation.

In conclusion, the Mentoring Mechanism at OIM is a dynamic program that enriches the educational experience for our students. By addressing their academic, personal, and career needs, we continue to prepare them not just for academic excellence but for success in life. With ongoing improvements and a commitment to our students' growth, we are confident in the positive impact our mentoring program will continue to have on the OIM community.


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5.1.3.2_Sample reports of mentoring

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Report on Mentor-Mentee Meeting

MMS 2021-23

Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
2101	Pooja Anabalagan	Career Goals, Key Skills to Develop,	Is working on improvement of Leadership Skills and Self Confidence
2102	Sahil Awate	Has attended only one session	
2103	Meet Barai	Presentation and Public Speaking.	Have advised him to mix with everyone and open up
2104	Jessica Bekkam	Business Management and Operations Area	Is reading books related to operations management. Working on Communication Skills
2105	Prathamesh Beloshe	Wants to improve Analytical Skills and knowledge of finance	Have advised him to read books on finance and watch business news channels
2106	Triveni Bhujbal	Wants to become an effective HR Manager	Have asked her to work on development of interpersonal, soft and communication skills
2107	Aniket Chandan	Has not attended any sessions	
2108	Prathamesh Chavan	Has not attended any sessions	
2109	Snehal Chougale	Is in Extended Internship	
2110	Garima Singh	Wants to become a financial analyst	Have advised her to read books, blogs on financial analysis. Also keep a track of finance and economics by reading Economic Times, Business Standard and

			watch business news channels
2111	Atul Gawai	Wants to be Operations and Supply Chain	Have asked him remain updated on logistics and supply chain developments. Also interact with some professionals in the industry

Date:03rd September 2022

Signature of the Mentor

(Dr. Raghavendra.S.Bendigeri)

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Report on Mentor-Mentee Meeting

- 1) Explained the GROW Model.
- 2) Instructed them to make a list of skills required to achieve the set goals
- 3) Instructed them to fill up the excel sheet and also prepare a word doc for detailed action plan
- 4) Instructed them to prepare a power point presentation for the next session

Roll No.	Name of the Student	Points of Discussion	Remarks by the Mentor
2001	AIWALE AKSHAYA RAM LAXMI	Not Reported	Not Reported
2002	BADITYA SACHIN BASUDEB ANUSHA	Manager/Own Business	Student made a ppt presentation. Gave him suitable insights into setting up of own business. Asked him to work in the industry for few years before starting his own venture
2003	BANSAL AISHWARYA SANJAY SADHANA (KAMBLE)	Investment Banking	Student made a ppt. She was quite clear about her career goals in finance. She wants to pursue CFA. Explained the process of CFA and also FRM
2004	BELIEF SAHIL RAFEEQUE PARVEEN	Investment Banking/Civil Services	Student made a ppt. Asked him to align his goals effectively in order to pursue career in civil services. Had a good discussion with him on challenges of civil services
2005	BHOIR OMKAR SURESH KALPANA	Not Reported	Not Reported
2006	BHOSALE NIKITA CHANDRASHEKHAR LEENA	Financial Analyst	She wants to become a financial analyst but wanted to join HDFC Bank. Explained to her that

			it would be better if she directly joins a company that is into financial analysis or equity research rather than joining a commercial bank.
2007	BHUJBAL KAJAL KALURAM MANGAL	Not Reported	Not Reported
2008	BIMALPATI MOHAMMAD YUSUF ABDULLAH JAKRUNBEE	Not Reported	Not Reported
2009	BIND VIRENDRAKUMAR RAJENDRAPRASAD BINDU	Not Reported	Not Reported
2010	BORUDE DHANASHRI TANAJI RUKMINI	Not Reported	Not Reported
2011	BORUDE BHAGYASHRI TANAJI RUKMINI	Not Reported	Not Reported
2012	CHINAKATE PRANITA DHONDU ASMITA	Software Development	Student made a ppt. Was not quite clear about her goals and skills. Explained the importance of goal setting. She said that she will be ready in the next lecture
2013	CHORGHE MANJIRI PANDHARINATH POORNIMA	Not Reported	Not Reported
2015	DAUNDKAR NILAM SHANKAR SHOBHA	Not Reported	Not Reported
2016	DEVLATKAR DHANASHREE NITESH PADAMINI	Not Reported	Not Reported
2017	DHOKE POOJA SANJAY SHWETA	Not Reported	Not Reported
2018	DUBEY RIDDHI PRAMOD VANADANA	Not Reported	Not Reported
2019	FULAWADE HARSHITA NITIN MANISHA	Financial Analyst	Student was not sure about the profile of Financial Analyst. Explained the profile and its significance.
2020	GAIKWAD ANIKET BALUSUNDAR LILA	Not Reported	Not Reported


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2021	GAIKWAD SAURABH SHRINIWAS BEBI	Operations Manager	Student made a ppt. He wanted to be in operations in Quality Management. He is also doing six sigma course.
2022	GAIKWAD VISHAKA RAMESH ROHINI	Financial Analyst/Stock Market	Explained the role and importance of financial analyst. Asked her to read some good books
2023	GALA VIRAL VALLABHAJI JAYA	Not Reported	Not Reported
2024	GANTULA SUREKHA MALLESH LAXMI	Not Reported	Not Reported
2025	GARUD SAIRAJ BABURAO SHAILA	Operations Manager	He wanted a profile that is a mix of Operations and Data Analyst. Explained to him that he should do some operations based modules in SAP.

Date: 4th Aug, 18th Aug, 25 Aug 2022

Signature of the Mentor

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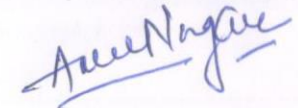
Report on Mentor-Mentee Meeting (August 2022)

Sr. No.	Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
1	2112	G HARDE ABHISHEK PRAKASH	- How to prepare yourself before public speaking and how to speak confidently.	Public speaking needs to be improved
2	2113	GULATI GAURAV DEVENDRA	- Do SWOT analysis periodically and take necessary actions for improvement. - Identify the different ways for self motivation and self development	Self reflection will be helpful for better performance
3	2114	GURAV RUTUJA SURYAKANT	- Discussion regarding how to work on SWOT analysis and ways to overcome weaknesses - What leadership qualities are required to manage a team and why an individual need to work on leadership quality	Scope of improvement in leadership qualities
4	2115	HIWALE UTKARSHA GOVIND	- Discussion on short term and long term goal setting and prioritize them for self development - How to segregate goals as per time and make proper plan to achieve those targets and how plan implementation is necessary for overall development of an individual.	Proper goal setting activities will be helpful
5	2116	JADHAV BHAVESH SHIVAJI	Not reported	
6	2117	JAWALE VARUN SANDESH	Not reported	
7	2118	KACHE VAIJANATH JANARDHAN	Not reported	
8	2119	KADAM OMKAR SUNIL	- Things to keep in mind before go for public speaking - How to prepare for public speaking - Identify the most beneficial skills for personality development	Getting more chance for presentation, will be helpful for skill development
9	2120	KAMBLE SAHIL BALAJI	- How to handle the professional situation when you are facing problem at your professional front and you are unable to convey this problem to your supervisor - How to work on self development project - How is communicating with someone experienced and trustworthy helpful in self motivation.	Self motivation will be beneficial for him
10	2121	KHAN JAHID OSAMA	Not reported	

Sr. No.	Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
11	2122	KHANNA RITVIJA DEEPAK	- How being a consistent and regular at work will be helpful in professional front. - Why soft skills are also important along with domain skill.	Soft skill development require
12	2123	KHEDEKAR TANVI VINOD	- Identify the force which motivate you for personal development	Time to time motivation will be helpful
13	2124	KULKARNI ANIRUDH NANDKUMAR	- How to boost confidence in yourself for public speaking skills	Need to work on public speaking
14	2125	LONDHE TRUPTI VASUDEV	Not reported	
15	2126	MANDAL ABHISHEK KUMAR RAMNATH	- Things to channelize before taking any decision/ how to work on effective decision making. - How effective decision making helpful in problem solving and motivate one self	Decision making and problem solving activities will be helpful for build up confidence
16	2127	MHATRE SHUBHAM KISHOR	- Encourage him for speaking in the class and involve himself in any topic discussion during class activity	Better communication skill required
17	2128	MOMIN AMAN AYUB SHAGUFTA	Not reported	
18	2129	NERKAR DIANA YADNYAKANT	Not reported	
19	2130	OJHA AKSHAT ARVIND	Not reported	
20	2131	PABALE AMIT SHARAD	Not reported	
21	2132	PAITHANPAGARE GAYATRI VIJAY	- Explain the importance of self- reflection for better performance and overall improvement. - How personality development is helpful in professional life	Self reflection will be helpful for better performance
22	2133	PANDYA KRISHNA KALPESH	Not reported	
23	2145	SONAWALE TANMAY SUDHAKAR	- Motivate yourself for innovative thinking and try to figure out various ways to make your work more effective. - Prioritize your tasks and objectives for effective and efficient performance.	Proper planning will leads to effective results
24	2146	TAMBE SAMRUDDHI SATISH	- Topic discussion regarding work and personal life balancing - How to highlight your strength at workplace and utilize them in the most effective manner	Proper goal setting activities will be helpful
25	2147	THAKUR TANVI DHANANJAY	- Encourage her for self reflection, so it will be helpful for overall personality development	Self reflection will be helpful for better performance
26	2148	THAPA RESHAM TAKATHBAHADUR	Not reported	

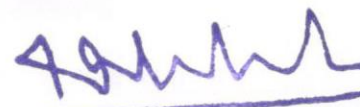
Sr. No.	Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
27	2149	TINGI SIMRAN KAUR KASHMIR SINGH	- How to handle indecisive situations and plan out things according to the current requirements - How to work on planning process at the time crucial situations	Decision making and problem solving activities will be helpful for build up confidence
28	2150	TIWARI ATMADEV RAMJI	- Encourage him for more reading and also listening more audio clips for effective communication skills - Explain the importance of soft skill development along with domain skills	Encourage for better communication skill
29	2151	UPADHYAY ARITRA ANAMITRA	Not reported	
30	2152	WAGHMARE ABHISHEK ANANT	- Discussion on short term and long term goal setting and prioritize them for self development - Explain the importance of soft skill development along with domain skills	Goal setting activities will be helpful in overall skill development
31	2153	WAYANGANKAR TEJAL SANDEEP	- How self-analysis of SWOT is helpful in overall personality development. - Why reading and discussion play an important role in personality development.	Encourage for better communication skill
32	2190	TAMBAVEKAR VIPUL VIKAS	Not reported	

Date: 30 August 2022



(Dr. Ameer Nagar)

Signature of the Mentor



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A.Y → 2022-23

Report on Mentor-Mentee Meeting (September 2022)

MMS-2021-23

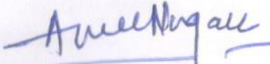
Sr. No.	Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
1	2112	G HARDE ABHISHEK PRAKASH	* How to handle indecisive situations and plan out things according to the current requirements	Corporate exposure will help in personality development
2	2113	GULATI GAURAV DEVENDRA	- How to align with your long-term plan? And take care of short term plan simultaneously. - How to do time management? And how to decide work sequence according to task priority.	Time management will help in increasing overall development
3	2114	GURAV RUTUJA SURYAKANT	- What to do if we can see a long to do list but have less time to finish those tasks. - How to handle indecisive situations and plan out things according to the current requirements	Proper planning and time management is required for task completion
4	2115	HIWALE UTKARSHA GOVIND	- Not reported	
5	2116	JADHAV BHAVESH SHIVAJI	- Discussion about different financial profile and how to select the right profile for yourself - How can we inspire ourselves to achieve our target on time without stress	Various financial profile analysis will help him in career path selection
6	2117	JAWALE VARUN SANDESH	- Discussion about motivate ourselves to work in adverse situation in the organization. - How to plan your multiple tasks to achieve your final goals	Self motivation will be beneficial for him
7	2118	KACHE VAIJANATH JANARDHAN	- Discussion regarding how to do stress management	Stress management will helpful in overall personality development
8	2119	KADAM OMKAR SUNIL	- How to do time management? And how to decide work sequence according to task priority.	Prioritize the targets according to the needs will help in time management
9	2120	KAMBLE SAHIL BALAJI	- How to plan your multiple tasks to achieve your final goals - How to make yourself worthy at your professional platform?	Proper goal setting activities will be helpful
10	2121	KHAN JAHID OSAMA	- Discussion about motivate ourselves to work in adverse situation in the organization.	Time to time motivation will be helpful
11	2122	KHANNA RITVIJA DEEPAK	- How to align with your long-term plan? And take care of short term plan simultaneously.	Goal based planning will be helpful for building self- confidence
12	2123	KHEDEKAR TANVI VINOD	- How can we inspire ourselves to achieve our target on time without stress	Self motivation is required
13	2124	KULKARNI ANIRUDH NANDKUMAR	- Discussion about motivate ourselves to work in adverse situation in the organization	Periodically encouragement will be helpful for development
14	2125	LONDHE TRUPTI VASUDEV	- Discussion regarding how to do stress management	Need to be more focused

[Signature]

Sr. No.	Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
15	2126	MANDAL ABHISHEK KUMAR RAMNATH	- What to do if we can see a long to do list but have less time to finish those tasks.	Time management techniques need to be implemented
16	2127	MHATRE SHUBHAM KISHOR	*- Not reported	
17	2128	MOMIN AMAN AYUB SHAGUFTA	- How to make yourself worthy at your professional platform?	Advance skill set will be helpful in handling situation in corporate
18	2129	NERKAR DIANA YADNYAKANT	- How to align with your long-term plan? And take care of short term plan simultaneously.	Proper goal setting activities will be helpful
19	2130	OJHA AKSHAT ARVIND	- Different ways of doing time management	Understand the time management
20	2131	PABALE AMIT SHARAD	- Not reported	
21	2132	PAITHANPAGARE GAYATRI VIJAY	- Challenge yourself is helpful in stress management. This will help in boosting confidence	Boosting confidence will be helpful
22	2133	PANDYA KRISHNA KALPESH	- How to do time management? And how to decide work sequence according to task priority.	Need to learn proper ways for time management
23	2145	SONAWALE TANMAY SUDHAKAR	- Practice smart work instead of hard work, how smart work lead you to personality development	Overall development has been observed
24	2146	TAMBE SAMRUDDHI SATISH	- Situation based discussion on professional front	Corporate exposure will help in personality development
25	2147	THAKUR TANVI DHANANJAY	- How to align with your long-term plan? And take care of short term plan simultaneously.	Proper goal setting activities will be helpful
26	2148	THAPA RESHAM TAKATHBAHADUR	- What to do if we can see a long to do list but have less time to finish those tasks.	Time management techniques need to be implemented
27	2149	TINGI SIMRAN KAUR KASHMIR SINGH	- How to do time management? And how to decide work sequence according to task priority.	Need to identify proper ways for time management
28	2150	TIWARI ATMADEV RAMJI	- Different ways of doing time management - How to handle indecisive situations and plan out things according to the current requirements	Self reflection will be helpful for better performance
29	2151	UPADHYAY ARITRA ANAMITRA	- Not reported	
30	2152	WAGHMARE ABHISHEK ANANT	- Discussion regarding how to do stress management	Boosting confidence will be helpful
31	2153	WAYANGANKAR TEJAL SANDEEP	- How to do time management? And how to decide work sequence according to task priority.	Need to identify proper ways for time management
32	2190	TAMBAVEKAR VIPUL VIKAS	- Not reported	

Date: 30 September 2022


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 (Dr. Ameer Nagor)
 Signature of the Mentor



Report on Mentor-Mentee Meeting

MMS-2021-23

January – February 2022

Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
134	PARATE UDDESHA DHONDU	Filled up the mentoring form. Have not given a thought about what she wants to do in life. Exploration is required regarding what interests her.	Pleasant personality. Needs to build up her confidence.
135	PATIL ANKUSH VIGHNESH	Filled up the mentoring form. Low confidence and does not have a high self image. Has a feeling that he may not be able to do big in life.	Little confused. Suggested him to identify his strengths and areas of improvement.
136	PATIL DHIREN MAHADEV	Filled up the mentoring form. Shared that he is not confident about his communication.	Did not open up much. Introvert.
137	PATKAR DAMYANTI SHRIRAM	Did not fill up the mentoring form. Has good communication skills.	Clear about her professional and personal goals.
138 *	PRASAD GRACE JOHNNY	Filled up the mentoring form. Wants to make parents proud by making good career but not much clarity on what she wants to achieve in life. Clear about her strong areas.	Good communication. Needs to be a little more extrovert.
139	SATPUTE SONALI GOKUL	Did not fill up the mentoring form.	Not participative in mentoring sessions.
140	SHAH RIYA RUPESH	Filled up the mentoring form. Confident and clear about what she wants to do. Wants to improve her English language.	Bit introvert. Pleasant personality.
141	SHAIKH WAQAS AHMED NADEEM AHMED	Filled up the mentoring form. Financial issues are present. Feels responsible to fulfil the financial needs of family.	Introvert. Doesn't make eye contact

		Focus is on just getting a job than making a career.	while speaking.
142	SHINDE NISHANT HARIDAS	Very good in organising events and participating in extra and co-curricular activities. Has not yet thought about career though.	An energetic and happy person.
143	SHINDE SAHEEL SURESH	Filled up the mentoring form. Has good work experience. Good communication. Wants to do too many things in one go. Shows involvement in all college related activities.	Confident and sincere.
144	SHIVALE SHREYASI VASANT	Filled up the mentoring form. Has a memory issue and cannot recollect what she studies. Confused about her interest area.	Sincere attitude but needs to improve confidence.

Jan- Feb 2022

Dr. Maumita Roy



Signature of the Mentor



Report on Mentor-Mentee Meeting (Feb-March 2022)

Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
112	G HARDE ABHISHEK PRAKASH	Lacking confidence, he is from Yawatmal so now trying to match with other students	Attended only 2 sessions, trying to match with other students, participative
113	GULATI GAURAV DEVENDRA	Discussed about the goals and trying to think on future opportunities, communication and grooming issues discussed	improving
114	GURAV RUTUJA SURYAKANT	Good in drawing, lack of confidence, confusion about further objectives what to do next	Figuring out further objectives
115	HIWALE UTKARSHA GOVIND	Having stage fear, communication problem, lacking confidence	Improving communication
116	JADHAV BHAVESH SHIVAJI	Needs to improve communication, trying to decide what to do next after MMS	Improving, as he is the resident of small town trying to cope with situation and thinking on opportunities for future
117	JAWALE VARUN SANDESH	Introvert, Needs help in improving communication	Trying to communicate with classmates now
118.	KACHE VAIJANATH JANARDHAN	Attended only one session	Not interacted much
119	KADAM OMKAR SUNIL	Did not attended session	Not attended session
120	KAMBLE SAHIL BALAJI	Attended only two session	Interested in sports
121	KHAN JAHID OSAMA	Issues regarding confidence, father has business, lazy	Trying to change few lagging habits, setting time table of everyday
122	KHANNA RITVIJA DEEPAK	Lot of improvement in communication required. Also has fear for public speaking. Discussed on remedial actions.	She is good and overcoming stage fear. Became more participative now

-DIRECTOR
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Dr. Monali Sharma

Signature of the Mentor

Date:14 March 2022

AY 21-22

MAR 2021-23



OIM ORIENTAL

INSTITUTE OF MANAGEMENT

Report on Mentor-Mentee Meeting

Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
145	SONAWALE TANMAY SUDHAKAR	Work upon People's skills.	Discussed aspect of issues while managing people and working with people. Working hard and putting effort to improve.
146	TAMBE SAMRUDDHI SATISH	Deeper subject knowledge of Marketing – specially digital marketing	Has goal clarity. Working towards the goals.
147	THAKUR TANVI DHANANJAY	Communication Skills and Specialisation Subject choice	Constantly putting effort to improve.
148	THAPA RESHAM TAKATHBAHADUR	Focus on MMS. Prioritise Studies	Independently working on the same
149	TINGI SIMRAN KAUR KASHMIR SINGH	Course clarity and managing time	Independently working on the same
150	TIWARI ATMADEV RAMJI	Communication Skills	Plan and to do list discussed. Working hard for achieving goals.
151	UPADHYAY ARITRA ANAMITRA	Balancing work and studies	Independently working on the same
152	WAGHMARE ABHISHEK ANANT	Working on getting Govt job – exams preparation. Time management and prioritisation	Has goal clarity. Working towards the goals.
153	WAYANGANKAR TEJAL SANDEEP		Independently working on the same

Ritu Thakkar

Signature of the Mentor

Date: March 24, 2022

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Oriental Institute of Management
 Plot No. 149, Sector - 12,
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Report on Mentor-Mentee Meeting

Roll No.	Name of Student	Points of discussion	Remarks by the Mentor
1	KUMARE PAYAL BUDHANSINGH LATA	Mentoring career discussion for GROW model depending on specialization and interest	Attended the R session of the GROW model. Absent for other sessions
2	KUNARAPU TULASI BALYA RAMA	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G aspect of the model. Absent for last session.
3	KUDAMBAL BHARATI SHRANAPPA ASHA	Mentoring career discussion for GROW model depending on specialization and interest	Operations student. Attended the concept session of GROW and the G aspect of the model. Absent for last session.
4	MADAVI SAURABH NARESH SNEHA	Mentoring career discussion for GROW model depending on specialization and interest	Operations student Actively attended the concept session of GROW and the G and R aspect of the model.
5	MALANDKAR SHUBHAM SANJAY SAYALI		ab
6	MANCHAGAR PARESH SUNIL JAYSHREE	Mentoring career discussion for GROW model depending on specialization and interest	With ICICI .Actively attended the concept session of GROW and the G and R aspect of the model.
7	MANE SHRADDHA MILIND SANGEETA	Mentoring career discussion for GROW model depending on specialization and interest	Very active participant. Attended the concept session of GROW and the G and R aspect of the model.
8	MANJAREKAR SUMAN HARISHCHANDRA HARSHADA	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G and R aspect of the model.
9	NADKAR ANUSHKA NITIN ASHWINI		Ab
10	NAIK SHREYASH SHRIRAM SHITAL		ab
11	NIKAM VAIBHAV GOKUL KANTA	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G and R aspect of the model.
12	PAL JYOTI MADANLAL ANITA	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G and R aspect of the model.
13	PANDE JAYSHREE SANJAYKUMAR NEELAM	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G and R aspect of the model.
14	PANDEY ABHISHEKKUMAR RAMNARAYAN SANGEETA	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G. Not attended last session.
15	PANDEY SHEETAL	Mentoring career discussion for GROW model depending on	Attended the concept session of GROW and the G and R aspect of

	CHANDRAKANT SEEMA	specialization and interest	the model.
16	PARKAR SOHAM SUNIL SNEHA		ab
17	PATIL AMBAR TANAJI RENUKA	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G aspect of the model. Absent for last session.
18	PATIL MANSI KRISHNA BHARATI		ab
19	PATIL PRIYANKA MOHAN BHARTI	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G aspect of the model. Absent for last session.
20	PATIL SAMRUDDHI GANESH CHHAYA		ab
21	PAWAR SUVARNA BHIM RAJNI	Mentoring career discussion for GROW model depending on specialization and interest	Attended the concept session of GROW and the G and R aspect of the model.
22	PRASAD RICHAKUMARI BRIJANAND KAMLAWATIDEVI	Mentoring career discussion for GROW model depending on specialization and interest	Filled the form, interested in IBPS and IAS exams. Attended the concept session of GROW and the G R aspect of the model.
23	RAMBADE NANDINEE ARJUN ANJALEE		ab
24	RANAWARE POOJA VIKAS ROHINI	Mentoring career discussion for GROW model depending on specialization and interest	Active participant. Attended the concept session of GROW and the G aspect of the model.

Date: 4, 11 & 25 August 21

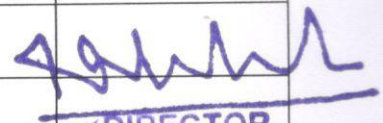
Signature of the Mentor

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Oriental Institute of Management
 Plot No. 149, Sector - 12,
 Vashi, Navi Mumbai - 400 703.



Report on Mentor-Mentee Meeting

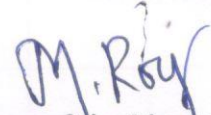
Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
2026	Gharat Ankita Deepak Jyoti	Did not participate	Form not filled
2027	Gigani Sufiyan Ashraf Asma	Not attended sessions	Form not filled
2028	Giri Akshay Vidyanand Pramila	Not attended sessions	Form not filled
2029	Gundaye Kiran Pramod Pratiksha	Did not participate after repeated reminders	Form not filled
2030	Gupta Kajal Shravan Kiran	Not attended sessions	Form not filled
2031	Gupta Pratik Sanju Sheela	Doing English reading for improving communication, wants to get into financial institutions with credit card service	Has hearing impairment
2032	Hariya Gaurav Kantilal Varshaben	Not attended session	Going through major domestic problems
2034	Jadhav Mayuri Netaji Sunita	Will try to identify her strengths and weaknesses and set a goal accordingly	
2035	Jadhav Sonali Bhagwan Manda	Not attended session	
2036	Jain Pooja Laxmilal Kamla	Wants to join private bank, was asked to do goal setting exercise and share	Publishes articles
2037	Jaiswar Sandhya Saichand Sunita	Working on improving communication, wants to join government job, asked to do goal setting exercise and share	
2038	Jethwa Nicky Yogesh Bharti	Started hosting events and participating in more public speaking, advised to make a roadmap to her career goal of becoming an investment banker.	
2040	Kadam Riddhi Ravindra	Not attended sessions	
2041	Kamble Neha Milind Sandhya	Wants to get into HR - employee benefit and administration. Will work on identifying additional skill development requirement.	
2042	Kamble Yatish Vilas Supriya	Wants to take up operations specialisation, took guidance related to job profiles in operations and skill development he should work on.	
2043	Kanekar Aishwarya Anup Ashlesha	Working on English improvement especially grammar. Reads Times newspaper daily and preparing for Bank exams.	
2044	Karande Riya Yashwant Rekha	Not attended session	
2045	Kazi Mohd Kaif Abdul Aziz Mahjabeen	Not attended session	
2046	Kerul Abdul Rahim Babar	Not attended session	


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	Nazmunnisa		
2047	Khadke Tejal Nilkanth Jayshree	Wants to get into govt jobs but confused about back up plans and not focussed. Asked to do a goal setting exercise.	
2048	Khan Yasmeen Bano Zainulabedin	Not attended session	
2049	Khandagale Tejasvi Vilas Chhaya	Working on vocabulary, preparing for IBPS exam, confused about whether to go for bank or company (corporate). Was advised to explore her interest area.	
2050	Nilesh Dadasaheb Kodag Jayshree	Very focussed, is doing analytics courses of Interpillate and Google. Also interested in retail analytics.	Keen on data analytics and business analyst profiles.
2051	Koli Dhiren Narendra Bharti	Not attended session	

Date: 25th August 2021

Maumita Roy



Signature of the Mentor



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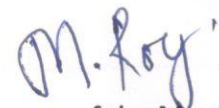
Report on Mentor-Mentee Meeting

Roll No.	Name of Student	Points of Discussion	Remarks by the Mentor
2026	Gharat Ankita Deepak Jyoti	Did not participate	Form not filled
2027	Gigani Sufiyan Ashraf Asma	Not attended sessions	Form not filled
2028	Giri Akshay Vidyanand Pramila	Not attended sessions	Form not filled
2029	Gundaye Kiran Pramod Pratiksha	Did not participate after repeated reminders	Form not filled
2030	Gupta Kajal Shravan Kiran	Not attended sessions	Form not filled
2031	Gupta Pratik Sanju Sheela	Has corporate experience but needs help in improving communication	Has hearing impairment
2032	Hariya Gaurav Kantilal Varshaben	Needs to work on grammar and language.	
2034	Jadhav Mayuri Netaji Sunita	Did not participate in discussion due to bad network	
2035	Jadhav Sonali Bhagwan Manda	Attended only last session and filled up form	
2036	Jain Pooja Laxmilal Kamla	Discussed how she can use her writing skills for career development. Has good hold on language also.	Publishes articles
2037	Jaiswar Sandhya Saichand Sunita	Lot of improvement in communication required. Also has fear for public speaking. Discussed on remedial actions.	
2038	Jethwa Nicky Yogesh Bharti	Good command on language but introvert and needs to give more opportunities to open up.	
2040	Kadam Riddhi Ravindra	Attended only last session and filled up form	
2041	Kamble Neha Milind Sandhya	Did not participate	
2042	Kamble Yatish Vilas Supriya	Communication is fine but lacks confidence, need to work out ways to improve confidence.	
2043	Kanekar Aishwarya Anup Ashlesha	Did not participate in discussion due to bad network	
2044	Karande Riya Yashwant Rekha	Communication is okay but clarity of thought needs to improve.	Form not filled
2045	Kazi Mohd Kaif Abdul Aziz Mahjabeen	Not attended sessions	
2046	Kerul Abdul Rahim Babar Nazmunnisa	Did not participate	
2047	Khadke Tejal Nilkanth Jayshree	Did not participate	
2048	Khan Yasmeen Bano Zainulabedin	Did not participate in discussion due to bad network	

2049	Khandagale Tejasvi Vilas Chhaya	Improvement in communication and vocabulary is required.	
2050	Nilesh Dadasaheb Kodag Jayshree	Good experience in airlines industry, also worked with start-up firms. Good communication and analytical skills	Keen on data analytics and business analyst profiles.
2051	Koli Dhiren Narendra Bharti	Not attended sessions	

Date: 28 July 2021

Maumita Roy



Signature of the Mentor



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