



Oriental Education Society's
ORIENTAL INSTITUTE OF MANAGEMENT

(Approved by AICTE, New Delhi, DTE Govt. of Maharashtra & Affiliated to University of Mumbai.)

DTE Code : MB3136 | AICTE Approval No. 06/07MS/MBA/2006/006

2.6.2 Attainment of POs and COs are evaluated.

2.6.2_Calculation of CO-PO attainment of complete programme (Batch 21-23)

CO – PO Mapping Sheet

Subjects	CO attainment	PO1	PO2	PO3	PO4	PO5
Semester I						
1	Perspective Management	Y		Y	Y	Y
2	Financial Accounting		Y		Y	Y
3	Business Statistics		Y		Y	Y
4	Operations Management		Y			Y
5	Managerial Economics	Y			Y	Y
6	Effective and Management Communication	Y		Y	Y	Y
7	Organizational Behaviour	Y		Y	Y	
8	Information Technology For Management	Y		Y	Y	Y
Semester II						


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1	Marketing Management		Y	Y	Y	Y	Y
2	Financial Management			Y		Y	Y
3	Operations Research			Y		Y	Y
4	Business Research Methods			Y		Y	Y
5	Human Resource Management				Y	Y	Y
6	Cost & Management Accounting			Y		Y	Y
7	Business Environment				Y	Y	Y
8	Developing teams & Effective leadership				Y	Y	Y

**Semester III :
Marketing Specialization**

1	International Business		Y			Y	Y
2	Strategic Management (UA)				Y	Y	Y
3	Summer Internship			Y	Y	Y	Y
4	Sales Management				Y	Y	Y
5	Marketing Strategy				Y	Y	Y
6	Consumer Behaviour				Y	Y	Y
7	Services Marketing				Y	Y	Y



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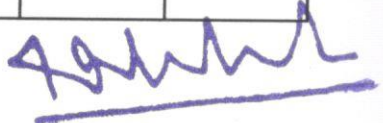
8	Product & Brand Management				Y	Y	Y
9	Distribution and Supply Chain Management			Y		Y	Y
Semester III : Finance Specialization							
1	International Business		Y			Y	Y
2	Strategic Management (UA)				Y	Y	Y
3	Summer Internship			Y	Y	Y	Y
4	Financial Markets and Institutions				Y	Y	Y
5	Corporate Valuation and Mergers & Acquisitions		Y		Y	Y	Y
6	Security Analysis and Portfolio Management				Y	Y	Y
7	Financial Regulations				Y	Y	Y
8	Derivatives and Risk Management				Y	Y	Y
9	International Finance			Y	Y	Y	Y
Semester III : HR Specialization							
1	International Business		Y			Y	Y


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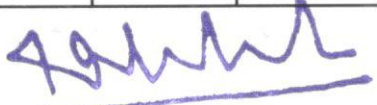
2	Strategic Management (UA)				Y	Y	Y
3	Summer Internship			Y	Y	Y	Y
4	Training & development				Y	Y	Y
5	Compensation and Benefits				Y	Y	Y
6	Competency based HRM & Performance Management				Y	Y	Y
7	Labour laws and implications on Industrial Relations					Y	Y
8	HR planning & application of technology in HR			Y	Y	Y	Y
9	O.S.T.D		Y		Y	Y	Y

**Semester III :
Operations Specialization**

1	International Business		Y			Y	Y
2	Strategic Management (UA)				Y	Y	Y
3	Summer Internship			Y	Y	Y	Y
4	Supply Chain Mgt				Y	Y	Y
5	Operation Analytics					Y	Y
6	Service Operation Mgt				Y	Y	Y
7	Manufacturing Resource Planning & control			Y		Y	Y


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8	Materials Mgt					Y	Y
9	Total Quality Management			Y	Y	Y	Y
Semester III: IT/Systems Specialization							
1	International Business		ABSEN T			ABSEN T	ABSEN T
2	Strategic Management (UA)				ABSEN T	ABSEN T	ABSEN T
3	Summer Internship			ABSEN T	ABSEN T	ABSEN T	ABSEN T
4	Database Mgt system & data ware housing			ABSEN T	ABSEN T	ABSEN T	ABSEN T
5	Enterprise mgt system			ABSEN T	ABSEN T	ABSEN T	ABSEN T
6	Big data & Business analytics			ABSEN T	ABSEN T	ABSEN T	ABSEN T
7	Knowledge mgt.			ABSEN T	ABSEN T	ABSEN T	ABSEN T
8	Software engineering			ABSEN T	ABSEN T	ABSEN T	ABSEN T
9	Information System & Security Audit		ABSEN T	ABSEN T		ABSEN T	ABSEN T
Semester IV Marketing Specialisation							
1	Project Mgt. (UA)				Y	Y	Y
	Final project (300 marks) for all specializations						
2	General Mgt				Y	Y	Y


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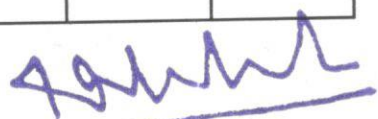
3	Functional Specialization project				Y	Y	Y
4	Social relevance				Y	Y	Y
5	Marketing - Integrated Marketing Communications				Y	Y	Y

**Semester IV
Finance Specialisation**

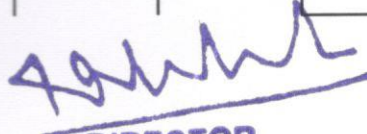
1	Project Mgt. (UA)				Y	Y	Y
	Final project (300 marks) for all specializations						
2	General Mgt				Y	Y	Y
3	Functional Specialization project				Y	Y	Y
4	Social relevance				Y	Y	Y
5	Finance - Venture capital & Private Equity					Y	Y

**Semester IV
Human Resources Specialisation**

1	Project Mgt. (UA)				Y	Y	Y
	Final project (300 marks) for all specializations						
2	General Mgt				Y	Y	Y
3	Functional Specialization project				Y	Y	Y


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4	Social relevance				Y	Y	Y
5	HR – Strategic HRM with Global Perspective				Y	Y	Y
Semester IV							
Operations Specialisation							
1	Project Mgt. (UA)				Y	Y	Y
	Final project (300 marks) for all specializations						
2	General Mgt				Y	Y	Y
3	Functional Specialization project				Y	Y	Y
4	Social relevance				Y	Y	Y
5	Operations: - Strategic Sourcing in Supply Chain Management				Y	Y	Y
Semester IV							
IT/Systems Specialisation							
1	Project Mgt. (UA)				ABSEN T	ABSEN T	ABSEN T
	Final project (300 marks) for all specializations						
2	General Mgt				ABSEN T	ABSEN T	ABSEN T
3	Functional Specialization project			ABSEN T	ABSEN T	ABSEN T	ABSEN T
4	Social relevance				ABSEN T	ABSEN T	ABSEN T


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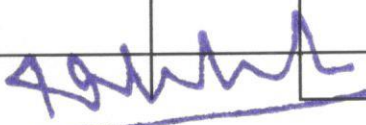
5	IT/Systems: - Management of Technology Business & I T Resource Management			ABSEN T		ABSEN T	ABSEN T
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CO – PO – Attainment Score and Level

Subjects		Subject code	CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Measures
Semester I						
1	Perspective Management	MMS C101	2	2	Full	
2	Financial Accounting	MMS C102	2	3	Full	
3	Business Statistics	MMS C103	2	2.6	Full	
4	Operations Management	MMS C104	2	2	Full	
5	Managerial Economics	MMS C105	2	2.4	Full	
6	Effective and Management Communication	MMS C106	2	2.6	Full	
7	Organizational Behaviour	MMS C107	2	2	Full	
8	Information Technology For Management	MMS C108	2	3	Full	


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	Semester II	Subject code	CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Measures
1	Marketing Management	MMS C201	- 2	2.4	Full	
2	Financial Management	MMS C202	- 2	2.6	Full	
3	Operations Research	MMS C203	- 2	2.4	Full	
4	Business Research Methods	MMS C204	- 2	3	Full	
5	Human Resource Management	MMS C205	- 2	3	Full	
6	Cost Management & Accounting	MMS C206	- 2	3	Full	
7	Business Environment	MMS C207	- 2	2.4	Full	
8	Developing teams & Effective leadership	MMS C208	- 2	3	Full	
	Semester III:	Subject code	CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Measures
	Marketing Specialisation					


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1	International Business	MMS C301	-	2	3	Full	
2	Strategic Management (UA)	MMS C302	-	2	2	Full	
3	Summer Internship	MMS C303	-	2	3	Full	
4	Sales Management	MMS C304	-	2	3	Full	
5	Marketing Strategy	MMS C305	-	2	3	Full	
6	Consumer Behaviour	MMS C306	-	2	2.6	Full	
7	Services Marketing	MMS C307	-	2	2.6	Full	
8	Product & Brand Management	MMS C308	-	2	2.4	Full	
9	Distribution and Supply Chain Management	MMS C309	-	2	3	Full	
	Semester III:	Subject code		CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Measures
	Finance Specialisation						
1	International Business	MMS C301	-	2	2.6	Full	
2	Strategic Management (UA)	MMS C302	-	2	1.6	Partial	Students were mentored and counseled on the subject


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3	Summer Internship	MMS C303	-	2	2	Full	
4	Financial Markets and Institutions	MMS C304	-	2	2	Full	
5	Corporate Valuation and Mergers & Acquisitions	MMS C305	-	2	1.6	Partial	Students were mentored and counseled on the subject
6	Security Analysis and Portfolio Management	MMS C306	-	2	2.6	Full	
7	Financial Regulations	MMS C307	-	2	2.4	Full	
8	Derivatives and Risk Management	MMS C308	-	2	2.6	Full	
9	International Finance	MMS C309	-	2	3	Full	
	Semester III:	Subject code		CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Measures
	Human Resources Specialisation						
1	International Business	MMS C301	-	2	3	Full	
2	Strategic Management (UA)	MMS C302	-	2	1.6	Partial	Students were mentored and counseled on the subject


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3	Summer Internship	MMS C303	-	2	3	Full	
4	Training & development	MMS C304	-	2	1.4	Partial	Students were mentored and counseled on the subject
5	Compensation and Benefits	MMS C305	-	2	3	Full	
6	Competency based HRM & Performance Management	MMS C306	-	2	2.6	Full	
7	Labour laws and implications on Industrial Relations	MMS C307	-	2	2	Full	
8	HR planning & application of technology in HR	MMS C308	-	2	3	Full	
9	O.S.T.D	MMS C309	-	2	1.8	Partial	Students were mentored and counseled on the subject
	Semester III:	Subject code		CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Measures
	Operations Specialization						
1	International Business	MMS C301	-	2	3	Full	



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2	Strategic Management (UA)	MMS C302	-	2	2.6	Full	
3	Summer Internship	MMS C303	-	2	3	Full	
4	Supply Chain Mgt	MMS C304	-	2	2.6	Full	
5	Operation Analytics	MMS C305	-	2	2.4	Full	
6	Service Operation Mgt	MMS C306	-	2	2.6	Full	
7	Manufacturing Resource Planning & control	MMS C307	-	2	3	Full	
8	Materials Mgt	MMS C308	-	2	2	Full	
9	Total Quality Management	MMS C309	-	2	2.4	Full	
	Semester III:	Subject code		CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Measures
	IT/Systems Specialization						
1	International Business	MMS C301	-	2	ABSENT	ABSENT	
2	Strategic Management (UA)	MMS C302	-	2	ABSENT	ABSENT	
3	Summer Internship	MMS C303	-	2	ABSENT	ABSENT	
4	Database Mgt system & data ware housing	MMS C304	-	2	ABSENT	ABSENT	
5	Enterprise mgt system	MMS C305	-	2	ABSENT	ABSENT	


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6	Big data & Business analytics	MMS C306	-	2	ABSENT	ABSENT	
7	Knowledge mgt.	MMS C307	-	2	ABSENT	ABSENT	
8	Software engineering	MMS C308	-	2	ABSENT	ABSENT	
9	Information System & Security Audit	MMS C309	-	2	ABSENT	ABSENT	
Semester IV							
Marketing Specialisation							
Sr. No	Subject	Subject Code		CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Action
1	Project Mgt. (UA)	MMS C401	-	2	2.4	Full	
	Final project (300 marks) for all specializations						
2	General Mgt	MMS C402	-	2	1	Partial	Students were mentored and counseled on the subject
3	Functional Specialization project	MMS C403	-	2	1	Partial	Students were mentored and counseled on the subject


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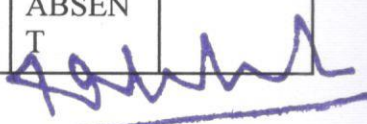
4	Social relevance	MMS C404	-	2	0	Partial	Students were mentored and counsele d on the subject
5	Marketing - Integrated Marketing Communication s	MMS C405	-	2	2.4	Full	
Semester IV							
Finance							
Finance Specialisation							
Sr. No	Subject	Subject Code		CO Target	CO Attainment	Target Attained (Yes/No	Remedial Action
1	Project Mgt. (UA)	MMS C401	-	2	2.4	Full	
	Final project (300 marks) for all specializations						
2	General Mgt	MMS C402	-	2	1	Partial	Students were mentored and counsele d on the subject
	Functional Specialization project	MMS C403	-	2	2	Full	
3	Social relevance	MMS C404	-	2	2	Full	
5	Finance - Venture capital & Private Equity	MMS C405	-	2	2	Full	
Semester IV							


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Human Resources						
Sr. No	Subject	Subject Code	CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Action
1	Project Mgt. (UA)	MMS C401	2	0	Partial	Students were mentored and counseled on the subject
	Final project (300 marks) for all specializations					
2	General Mgt	MMS C402	2	2	Full	
3	Functional Specialization project	MMS C403	2	2	Full	
4	Social relevance	MMS C404	2	2	Full	
5	HR – Strategic HRM with Global Perspective	MMS C405	2	2.4	Full	
Semester IV						
Operations						
Sr. No	Subject	Subject Code	CO Target	CO Attainment	Target Attained (Yes/No)	Remedial Action
1	Project Mgt. (UA)	MMS C401	2	1.4	Partial	Students were mentored and counseled on the subject


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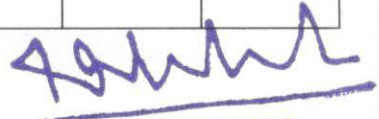
	Final project (300 marks) for all specializations					
2	General Mgt	MMS C402	-	2	2	Full
3	Functional Specialization project	MMS C403	-	2	2	Full
4	Social relevance	MMS C404	-	2	1	Partial Students were mentored and counsele d on the subject
5	Operations: - Strategic Sourcing in Supply Chain Management	MMS C405	-	2	2.6	Full
Semester IV						
IT/Systems Specialization						
Sr. No	Subject	Subject Code		CO Targe t	CO Attainmen t	Target Attained (Yes/No)
1	Project Mgt. (UA)	MMS C401	-	2	ABSENT	ABSEN T
	Final project (300 marks) for all specializations					
2	General Mgt	MMS C402	-	2	ABSENT	ABSEN T
3	Functional Specialization project	MMS C403	-	2	ABSENT	ABSEN T
4	Social relevance	MMS C404	-	2	ABSENT	ABSEN T


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5	IT/Systems: - Management of Technology Business & I T Resource Management	MMS C405	-	2	ABSENT	ABSEN T	
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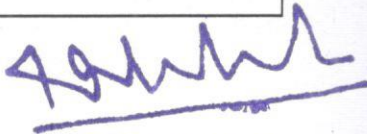
PO Attainment Score and Level

Semester I							
Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	Perspective Management	2	2		2	2	2
2	Financial Accounting	3		3		3	3
3	Business Statistics	2.6		2.6		2.6	2.6
4	Operations Management	2		2			2
5	Managerial Economics	2.4	2.4			2.4	2.4
6	Effective and Management Communication	2.6	2.6		2.6	2.6	2.6
7	Organizational Behaviour	2	2		2	2	
8	Information Technology For Management	3	3		3	3	3
PO Score		2.45	2.40	2.53	2.40	2.51	2.51
PO Attained Level		Level 4	Level 4	Level 5	Level 4	Level 5	Level 5


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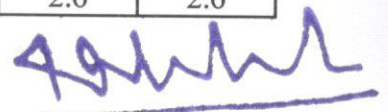
PO Grade		Very Good	Very Good	Excellent	Very Good	Excellent	Excellent
Semester II							
Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	Marketing Management	2.4	2.4	2.4	2.4	2.4	2.4
2	Financial Management	2.6		2.6		2.6	2.6
3	Operations Research	2.4		2.4		2.4	2.4
4	Business Research Methods	3		3		3	3
5	Human Resource Management	3			3	3	3
6	Cost & Management Accounting	3		3		3	3
7	Business Environment	2.4			2.4	2.4	2.4
8	Developing teams & Effective leadership	3			3	3	3
PO Score		2.73	2.40	2.68	2.70	2.73	2.73
PO Attained Level		Level 5	Level 4	Level 5	Level 5	Level 5	Level 5
PO Grade		Excellent	Very Good	Excellent	Excellent	Excellent	Excellent

Semester III : Marketing Specialisation							


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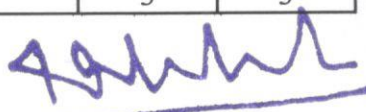
Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	International Business	3	3			3	3
2	Strategic Management (UA)	2			2	2	2
3	Summer Internship	3		3	3	3	3
4	Sales Management	3			3	3	3
5	Marketing Strategy	3			3	3	3
6	Consumer Behaviour	2.6			2.6	2.6	2.6
7	Services Marketing	2.6			2.6	2.6	2.6
8	Product & Brand Management	2.4			2.4	2.4	2.4
9	Distribution and Supply Chain Management	3		3		3	3
PO Score		2.73	3.00	3.00	2.66	2.73	2.73
PO Attained Level		Level 5	Level 5	Level 5	Level 5	Level 5	Level 5
PO Grade		Excellent	Excellent	Excellent	Excellent	Excellent	Excellent

Semester III : Finance Specialisation							
Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	International Business	2.6	2.6			2.6	2.6



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2	Strategic Management (UA)	1.6			1.6	1.6	1.6
3	Summer Internship	2		2	2	2	2
4	Financial Markets and Institutions	2			2	2	2
5	Corporate Valuation and Mergers & Acquisitions	1.6	1.6		1.6	1.6	1.6
6	Security Analysis and Portfolio Management	2.6			2.6	2.6	2.6
7	Financial Regulations	2.4			2.4	2.4	2.4
8	Derivatives and Risk Management	2.6			2.6	2.6	2.6
9	International Finance	3		3	3	3	3
PO Score		2.27	2.10	2.50	2.23	2.27	2.27
PO Attained Level		Level 4	Level 4	Level 5	Level 4	Level 4	Level 4
PO Grade		Very Good	Very Good	Excellent	Very Good	Very Good	Very Good
Semester III : HR Specialisation							
Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	International Business	3	3			3	3


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2	Strategic Management (UA)	1.6			1.6	1.6	1.6
3	Summer Internship	3		3	3	3	3
4	Training & development	1.4			1.4	1.4	1.4
5	Compensation and Benefits	3			3	3	3
6	Competency based HRM & Performance Management	2.6			2.6	2.6	2.6
7	Labour laws and implications on Industrial Relations	2				2	2
8	HR planning & application of technology in HR	3		3	3	3	3
9	O.S.T.D	1.8	1.8		1.8	1.8	1.8
PO Score		2.38	2.40	3.00	2.34	2.38	2.38
PO Attained Level		Level 4	Level 4	Level 5	Level 4	Level 4	Level 4
PO-Grade		Very Good	Very Good	Excellent	Very Good	Very Good	Very Good
Semester III : Operations Specialisation							
Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	International Business	3	3			3	3
2	Strategic Management (UA)	2.6			2.6	2.6	2.6


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3	Summer Internship	3			3	3	3	3
4	Supply Chain Mgt	2.6			2.6	2.6	2.6	2.6
5	Operation Analytics	2.4				2.4	2.4	2.4
6	Service Operation Mgt	2.6			2.6	2.6	2.6	2.6
7	Manufacturing Resource Planning & control	3		3		3	3	3
8	Materials Mgt	2				2	2	2
9	Total Quality Management	2.4		2.4	2.4	2.4	2.4	2.4
PO Score		2.62	3.00	2.80	2.64	2.62	2.62	2.62
PO Attained Level		Level 5	Level 5	Level 5	Level 5	Level 5	Level 5	Level 5
PO Grade		Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent

Semester III: IT/Systems Specialisation

Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	International Business	ABSENT					
2	Strategic Management (UA)	ABSENT					

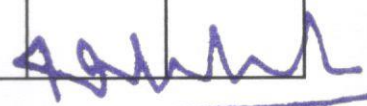

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3	Summer Internship	ABSENT					
4	Database Mgt system & data ware housing	ABSENT					
5	Enterprise mgt system	ABSENT					
6	Big data & Business analytics	ABSENT					
7	Knowledge mgt.	ABSENT					
8	Software engineering	ABSENT					
9	Information System & Security Audit	ABSENT					

PO Score		NA	NA	NA	NA	NA	NA
PO Attained Level		NA	NA	NA	NA	NA	NA
PO Grade		NA	NA	NA	NA	NA	NA

Semester IV: Marketing Specialisation

Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	Project Mgt. (UA)	2.4			2.4	2.4	2.4
	Final project (300 marks) for all specializations	0					


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2	General Mgt	1			1	1	1
3	Functional Specialization project	1			1	1	1
4	Social relevance	0			0	0	0
5	Marketing - Integrated Marketing Communications	2.4			2.4	2.4	2.4

PO Score		1.13333	NA	NA	1.36	1.36	1.36
PO Attained Level		Level 2	NA	NA	Level 2	Level 2	Level 2
PO Grade		Average	NA	NA	Average	Average	Average

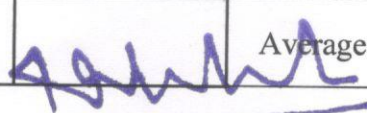
Semester IV: Finance Specialisation

Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	Project Mgt. (UA)	2.4			2.4	2.4	2.4
	Final project (300 marks) for all specializations	0					
2	General Mgt	1			1	1	1
3	Functional Specialization project	2			2	2	2
4	Social relevance	2			2	2	2


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5	Finance - Venture capital & Private Equity	2				2	2
PO Score		1.56667	NA	NA	1.85	1.88	1.88
PO Attained Level		Level 3	NA	NA	Level 3	Level 3	Level 3
PO Grade		Good	NA	NA	Good	Good	Good
Semester IV: Human Resources Specialisation							

Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	Project Mgt. (UA)	0			0	0	0
	Final project (300 marks) for all specializations	0					
2	General Mgt	2			2	2	2
3	Functional Specialization project	2			2	2	2
4	Social relevance	2			2	2	2
5	HR – Strategic HRM with Global Perspective	2.4			2.4	2.4	2.4
PO Score		1.4	NA	NA	1.68	1.68	1.68
PO Attained Level		Level 2	NA	NA	Level 3	Level 3	Level 3
PO Grade		Average	NA	NA	Good	Good	Good



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Semester IV: Operations Specialisation							
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Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	Project Mgt. (UA)	1.4			1.4	1.4	1.4
	Final project (300 marks) for all specializations	0					
2	General Mgt	2			2	2	2
3	Functional Specialization project	2			2	2	2
4	Social relevance	1			1	1	1
5	Operations: - Strategic Sourcing in Supply Chain Management	2.6			2.6	2.6	2.6
PO Score		1.5	NA	NA	1.8	1.8	1.8
PO Attained Level		Level 3	NA	NA	Level 3	Level 3	Level 3
PO Grade		Good	NA	NA	Good	Good	Good

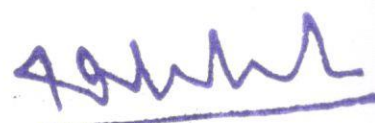
Semester IV: IT/Systems Specialisation							
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Sr. No	Subject	CO Attainment	PO1	PO2	PO3	PO4	PO5
1	Project Mgt. (UA)	ABSENT					


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	Final project (300 marks) for all specializations	0					
2	General Mgt	ABSENT					
3	Functional Specialization project	ABSENT					
4	Social relevance	ABSENT					
5	IT/Systems: - Management of Technology Business & I T Resource Management	ABSENT					

PO Score		0.00	NA	NA	NA	NA	NA
PO Attained Level		Level 1	NA	NA	NA	NA	NA
PO Grade		Poor	NA	NA	NA	NA	NA



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